Dumont Board of Education  
September 17, 2009  
Open Session

A. Open Public Meeting Act:  
Vice President Theresa Kelly convened the public meeting at 7:30 p.m., reading the Open Public Meeting Act:  
“Adequate notice of this meeting was provided as specified in the Open Public Meeting Act. Notice of this meeting was contained in the notice mailed to The Record and the Dumont Borough Clerk on May 1 and September 1, 2009. A notice was also posted outside the office of the Dumont Board of Education in a place reserved for such announcements.”

Flag salute took place.

Roll Call  
In attendance were:  
Theresa Kelly  
Matthew Carrick  
Barbara Correa  
Robert DeWald  
Sandra Fernandez  
Guy Finetto (arr. 7:40 p.m.)  
Richard Healy  
Emanuele Triggiano  
Kevin Cartotto

Also Present: Richard Gronda, Karen Bennett, Michael Parent, Luis Lopez, James Kennedy, Claudia Vesley, Paul Barbato, Maria Poidomani

Communications  
There were no communications.

Approve Minutes  
It was moved by Mrs. Fernandez, seconded by Mrs. Correa, that the Dumont Board of Education approve the minutes of June 11, July 16 and August 20, 2009.

Motion was unanimously approved.

Administrators’ Reports  
Grant School  
Mr. Richard Gronda, principal, thanked the Custodial Maintenance Department for the exemplary condition of the facilities. Mr. Gronda reviewed the enrollment, class sizes and announced the new employees for the start of the 2009–2010 school year. Mr. Gronda also noted new program initiatives, which include Family Literacy, Family Math, Character Education and a Multi–Cultural Theme Program. Mr. Gronda thanked the PTO for all their assistance. Mr. Gronda updated the board on the district initiative regarding the 4th Grade Technology Committee, noting that the committee is conducting needs assessments, establishing lesson plans and developing pre–and post–assessment tests aligned the Core Content Curriculum Standards.

Honiss School  
Dr. Karen Bennett, principal, updated the board on the current enrollment, class sizes, educational improvements provided by block scheduling, new K–5 Science Curriculum and materials. Dr. Bennett also welcomed new staff and thanked the Custodial Maintenance...
Department for the exemplary conditions of the facilities, and thanked the PTA for providing several programs. Dr. Bennett also reviewed the district–wide initiative regarding Character Education and reviewed various programs designed to teach students good citizenship centered on reducing harassment, bullying and intimidation. Dr. Bennett then reviewed the status of the revised K–5 Science Curriculum, noting that the new textbooks and materials are being utilized and the curriculum is infusing technology into the lesson plans.

**Dumont High School**  
**Mr. Michael Parent, principal**, thanked the Custodial Maintenance Department for the exemplary condition of the facilities. Mr. Parent also reviewed the new Option 2 Program, status of Virtual High School, AP Courses and various student–run programs that center on community involvement and charitable contributions and peer leadership. Mr. Parent also reviewed the new guidance department’s web–based software being utilized at the high school, known as Naviance. Mr. Parent noted the capabilities of the program, which include improved communication between counselors, parents and students; search criteria, application submission.

**Lincoln School**  
**Mr. Luis Lopez, principal**, thanked the Custodial Maintenance Department for the exemplary condition of the facilities. Mr. Lopez reviewed the enrollment, class sizes and announced the new employees for the start of the 2009–2010 school year. Mr. Lopez also updated the board on the status of the district health services, noting training to all coaches, nursing plan components, annual immunizations, health notifications, staff blood screenings and flu shots, standardized health forms, and a pilot program in cooperation with Bergen County Health Department to track contagions throughout the year.

**Selzer School**  
**Dr. James Kennedy, principal**, reviewed the opening enrollment, class sizes, improvement to the educational program with the implementation of block scheduling. Dr. Kennedy also thanked the Custodial Maintenance Department for the exemplary condition of the building and grounds. Dr. Kennedy also welcomed all the new staff members. Dr. Kennedy reviewed the district initiatives in Pre–School Inclusion Program and Algebra I, noting the educational benefits provided the students via the respective programs.

**Technology**  
**Mrs. Claudia Vesley, Supervisor of Technology**, updated the board on the technology enhancements to the district, including the purchase of the notebook computers for Power Grade, additional Smart Boards, iPod cart in the High School Science Department, Professional Development Center network upgrade, and new servers including authentication, WIKI and file servers. Mrs. Vesley thanked the technology staff for all their work over the summer.
Special Services

Dr. Paul Barbato, Director of Special Services, updated the board on the status of the Orten Gillingham Multi-Sensory training being provided to staff members and the positive impact this will have on the educational program. Dr. Barbato noted that the program is being provided by Fairleigh Dickinson University, which is also working with the district on collaboration to provide training in district with professors working directly with students and to provide internships in district for doctoral students at FDU. Dr. Barbato noted that this training is provided via ARRA Funds that will also fund district-wide assistive technology devices to Resource Centers, a new I & RS program, a new IEP program, Child Study Team member laptops and professional development opportunities.

Curriculum

Dr. Maria Poidomani, Director of Curriculum, Supervision and Instruction, presented the enclosed report regarding the district’s performance on the 2008–2009 standardized testing results. Mrs. Poidomani also gave the district an overview of the curriculum improvements, including the new K–5 Science curriculum, K–Science pilot, technology enhancements, professional development and mentoring program.

Go Into Executive Session

It was moved by Mrs. Fernandez, seconded by Mrs. Kelly, that the Dumont Board of Education adjourn the public meeting and go into Executive Session.

Motion was unanimously approved.
Vice President Kelly adjourned the meeting at 8:40 p.m.

Reconvene Meeting

Vice President Kelly reconvened the public meeting at 8:50 p.m.

B. Finance:

Move to Vote

Motions B1—B3, Addendum B1

Accept Bill List

1. Accept the bill list for the month of September 2009 in the amount of $1,846,403.36.

Accept Reports of the Secretary and Custodian Of School Monies

2. Accept the reports of the board secretary and the custodian of school monies for the month of August 2009, which is in agreement as indicated below and are available in the board office of the district:

<table>
<thead>
<tr>
<th>Fund Type</th>
<th>Beginning Cash Balance</th>
<th>Cash Receipts this month</th>
<th>Cash Payments this month</th>
<th>Ending Cash Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Fund</td>
<td>$513,982.80</td>
<td>$4,563,899.21</td>
<td>$1,296,231.27</td>
<td>$3,781,651.74</td>
</tr>
<tr>
<td>Special Revenue</td>
<td>-156,718.93</td>
<td>157,096.00</td>
<td>22,803.71</td>
<td>-22,426.64</td>
</tr>
<tr>
<td>Capital Projects</td>
<td>-638,678.09</td>
<td>731,215.65</td>
<td>336,014.53</td>
<td>-263,476.97</td>
</tr>
<tr>
<td>Debt Service</td>
<td>72,405.19</td>
<td>731,859.25</td>
<td>56,122.50</td>
<td>748,141.94</td>
</tr>
<tr>
<td>Total All Funds</td>
<td>-$229,009.03</td>
<td>$6,184,070.11</td>
<td>$1,711,172.01</td>
<td>$4,243,890.07</td>
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Report of the Treasurer
For the Month Ending August 31, 2009

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Approval Resolution

3. Approve the following resolution:

   Resolution to Supplement Budgeted Travel Expenses
   Dumont Board of Education

   Whereas, the Dumont Board of Education adopted its FY2009/10 budget and included, as required by NJAC 6A:23A – 7.3, a maximum travel expenditure for board members and district employees, and

   Whereas, the maximum amount adopted included all local, state and federal funds, and

   Whereas, the American Recovery and Reinvestment Act of 2009 (ARRA) will provide additional federal funding which may be used for staff training and development, and

   Whereas, these funds were not expected or anticipated when the district adopted its maximum travel expenditures for the FY 2009/10 school year, and

   Whereas, school districts have been given the authority to amend their adopted maximum travel expenditures by the Department of Education for the purpose of using additional ARRA funds to support professional development activities for the 2009/10 school year,

   Now Therefore Be it Resolved, that the Dumont Board of Education hereby approves a supplemental travel budget for ARRA Funds in the amount of $172,000, which will support the improvement and development of professional and curricular activities during the FY2009/10 school year.

Addendum

1. Approve the August 2009 Transfer Report as attached.

Vote Motions B1—B3, Addendum B1

Vote was as follows:
Yes: Carrick, Correa, DeWald, Fernandez, Finetto, Healy, Kelly

C. Policy & Public Relations:

Move to Vote Motions C4—C8, Addendum C2

It was moved by Mrs. Fernandez, seconded by Mrs. Kelly, that the Dumont Board of Education approve Motions C4—C8, Addendum C2, having to do with Policy and Public Relations.

Adopt Nursing Services Plan

4. Adopt the Nursing Services Plan (attached) for the 2009–2010 School Year.

Approve Substance Abuse Program

5 Approve the Substance Abuse Prevention Program for the Dumont School District.
Approve Travel Expenditures  
6. Approve the travel expenditures pursuant to N.J.S.A. 18A:11–12 by district employees as listed on Schedule A.

Approve School Safety Plans  

Accept Donation  
8. Accept with gratitude a donation of photography and video equipment, valued at $350.00, from Mr. Robert Heimburg, to Dumont High School.

Addendum:  
2. Accept with regret the resignation of Guy Finetto, Dumont Board of Education member, effective October 1, 2009.

Vote Motions C4—C8, Addendum C2  
Vote was as follows:  
Yes: Carrick, Correa, DeWald, Fernandez, Finetto, Healy, Kelly

Open Meeting to Public Comment  
It was moved by Mrs. Correa, seconded by Mr. Carrick, that the Dumont Board of Education open the meeting to public comment.  
Motion was unanimously approved.

Public Comment  
There were no comments from the public.

Close Meeting to Public Comment  
It was moved by Mrs. Fernandez, seconded by Mrs. Kelly, that the Dumont Board of Education close the meeting to public comment.  
Motion was unanimously approved.

D. Personnel:  
Move to Vote Motions D9—D31, Addendum D3—D15  
It was moved by Mrs. Fernandez, seconded by Mrs. Kelly, that the Dumont Board of Education approve Motions D9—D31 and Addendum D3—D15, having to do with Personnel.

Employ Suspension Intervention Program  
9. Upon the recommendation of the superintendent of schools, employ Richard Kuhlbars as Suspension Intervention Program (SIP) Coordinator effective September 1, 2009 for the 2009–2010 school year for a maximum of 20 weeks (40 sessions), dates to be determined, at the rate of $200 per day.

Grant Leave to Kathryn Natoli  
10. Upon the recommendation of the superintendent of schools, grant a child bearing leave of absence to Kathryn Natoli (HS) from October 30, 2009 through June 30, 2010.

Approve Salary Guide Advancement  
11. Upon the recommendation of the superintendent of schools, approve a salary guide advancement, upon completion of negotiations, for the following individuals, effective retroactive to September 1, 2009:  
   • Robert Lehmann (HS) - from BA to BA+30  
   • Andrew Wells (HS) – from BA+30 to MA
Rescind Contract

12. Upon the recommendation of the superintendent of schools, rescind the employment contract of Eniko Nedoba, School Psychologist, effective September 1, 2009.

Employ School Psychologist, Shoshana Kolatch, on Emergent Basis

13. Upon the recommendation of the superintendent of schools, employ Shoshana Kolatch as a School Psychologist (Honiss) for the 2009–2010 school year, effective retroactive to September 8, 2009, at MA+30 Step 1 (pro-rated for time worked), on an emergent basis pending completion of the criminal history review process.

Employ Joan Ward, LDT–C

14. Upon the recommendation of the superintendent of schools, employ Joan Ward as an LDT–C, effective September 21, 2009, at a rate of $375.00/day.

Employ Instructional Assistant, Vanessa Tavares, on Emergent Basis

15. Upon the recommendation of the superintendent of schools, employ Vanessa Tavares as a part–time In–Class Instructional Aide (Selzer – 30 hrs./wk.), effective retroactive to September 1, 2009, at a rate of $14.25/hr., on an emergent basis pending completion of the criminal history review process.

Employ Veronica Gooler, P/T Instructional Aide

16. Upon the recommendation of the superintendent of schools, employ Veronica Gooler as a part–time In–Class Instructional Aide (HS – 15 hrs./wk.), effective retroactive to September 9, 2009, at a rate of $14.25/hr.

Employ Teresa Schwarz, P/T Instructional Aide

17. Upon the recommendation of the superintendent of schools, employ Teresa Schwarz as a part–time In–Class Instructional Aide (Honiss – 30 hrs./wk.), effective retroactive to September 1, 2009, at a rate of $14.25/hr.

Adjust Hours for Classroom Aide

18. Upon the recommendation of the superintendent of schools, adjust the work hours of Denise O’Leary, part–time Special Education Classroom Aide, from 30 hrs./wk. to 15 hrs./wk., effective retroactive to September 1, 2009.

Approve Salary Guide Advancement

19. Upon the recommendation of the superintendent of schools, approve a salary guide advancement for Joanne Chack (HS), part–time In–Class Instructional Aide from $14.25/hr. to $17.00/hr., effective retroactive to September 1, 2009.

Employ Substitute Lunch Aide

20. Upon the recommendation of the superintendent of schools, employ Alba Gallo as a substitute lunch aide (Lincoln), effective retroactive to September 1, 2009.

Employ Lunch Aide

21. Upon the recommendation of the superintendent of schools, employ Aida Ramirez as a lunch aide (Honiss), effective retroactive to September 1, 2009.

Employ Elementary Sports Advisor

22. Upon the recommendation of the superintendent of schools, employ John Keefe as an Elementary Sports Advisor (Selzer – Boys’ Basketball), for the 2009–2010 school year, effective September 18, 2009,
at Step 4 ($\frac{1}{3}$) of the Extra–Curricular Salary Guide, salary to be
determined upon completion of negotiations.

**Employ Elementary**  
**Sports Advisor**  

23. Upon the recommendation of the superintendent of schools,
employ Greg Spano as an Elementary Sports Advisor (Selzer – Girls’
Basketball), for the 2009–2010 school year, effective September 18, 2009,
at Step 4 ($\frac{1}{3}$) of the Extra-Curricular Salary Guide, salary to be
determined upon completion of negotiations.

**Employ Alecia Ali,**  
**7th & 8th Grade**  
**Band Director**  

24. Upon the recommendation of the superintendent of schools,
employ Alecia Ali as 7th & 8th Grade Stage Band Director (Honiss), for
the 2009–2010 school year, effective retroactive to September 1, 2009 at
Step 1 of the Extra–Curricular Salary Guide, salary to be
determined upon completion of negotiations.

**Employ Elementary**  
**Intramurals Co–Advisors**  

25. Upon the recommendation of the superintendent of schools,
employ Donna Pleus and Mary Nussear as elementary intramurals co–
advisors (Volleyball – Selzer), effective September 18, 2009 at a stipend
($\frac{1}{2}$ each) to be determined upon completion of negotiations.

**Appoint Volunteer**  
**Coach**  

26. Upon the recommendation of the superintendent of schools,
appoint Ralph Aloia as a volunteer coach for the Selzer Boys’
Basketball team, effective September 18, 2009.

**Accept Resignation of**  
**Substitute Caller**  

27. Upon the recommendation of the superintendent of schools,
accept with regret the resignation of Lisa Jenney as substitute caller
(Honiss) effective retroactive to June 30, 2009.

**Employ Jon Bennett,**  
**DC for TC Advisor**  

28. Upon the recommendation of the superintendent of schools,
employ Jon Bennett as DC for TC Advisor for the 2009–2010 school
year, effective September 18, 2009, at Step 1 of the Extra–Curricular
Salary Guide, salary to be determined upon completion of
negotiations.

**Employ Co–Advisors for**  
**Technology Club**  

29. Upon the recommendation of the superintendent of schools,
employ Jolie Kurz and Lynn Bonilla as co–advisors for the Technology
Club for the 2009–2010 school year, effective September 18, 2009, each
at Step 1 ($\frac{1}{2}$) of the Extra–Curricular Salary Guide, salary to be
determined upon completion of negotiations.

**Employ Substitute**  
**ESL Aide**  

30. Upon the recommendation of the superintendent of schools,
employ Julia Gil as a substitute ESL Aide (Lincoln/Selzer –5 hrs./day),
effective September 18, 2009, at the rate of $17.00/hr.

**Employ Elementary**  
**Sports Advisor**  

31. Upon the recommendation of the superintendent of schools,
employ Kerri Lynch as an Elementary Sports Advisor (Selzer –
Cheerleading), for the 2009–2010 school year, effective September 18,
2009, at Step 1 ($\frac{1}{3}$) of the Extra–Curricular Salary Guide, salary to be
determined upon completion of negotiations.

**Addendum Items:**
Approve Salary Guide Advancement 3. Upon the recommendation of the superintendent of schools, approve a salary guide advancement, upon completion of negotiations, for the following individuals, effective retroactive to September 1, 2009:

- Donna Figurski - from BA to BA+30
- Sandra Shields - from MA to MA+30

Approve Childbearing Leave for Kim Papaleo 4. Upon the recommendation of the superintendent of schools, approve a childbearing leave of absence for Kim Papaleo, teacher (Selzer), from November 30, 2009 through April 30, 2010.

Increase Work Hours For Alba Gallo, ESL Aide 5. Upon the recommendation of the superintendent of schools, increase the work hours of Alba Gallo (ESL Aide – Lincoln/Selzer), from 20 hrs./wk. to 25 hrs./wk., effective retroactive to September 1, 2009.


Approve Contracts for Central Office Employees 7. Upon the recommendation of the superintendent of schools, retroactively approve the July 1, 2009 – June 30, 2010 employment contracts for the following central office employees in designated capacities and at salaries as indicated on Schedule A.

- Dr. Maria Poidomani – Director of Curriculum, Instruction & Supervision
- Dr. Paul Barbato – Director of Special Services
- Mr. Kevin Dunne – Director of Building & Grounds

Employ Substitute Caller 8. Upon the recommendation of the superintendent of schools, employ Maura Cosides as Substitute Caller (Honiss), retroactive to September 2, 2009 through September 30, 2009, at a stipend (pro–rated for time worked) to be determined upon completion of negotiations.

Employ Substitute Caller 9. Upon the recommendation of the superintendent of schools, employ Ana Beronio as Substitute Caller (Honiss), effective October 1, 2009, at a stipend (pro–rated for time worked) to be determined upon completion of negotiations.

Employ Lunchroom Aides, On Emergent Aides 10. Upon the recommendation of the superintendent of schools, employ the following individuals as lunchroom aides for the 2009–2010 school year, effective September 18, 2009, on an emergent basis pending completion of the criminal history review process, at the approved hourly rate of pay:

- Rachel Davis (Selzer)
- Anne Marie Perrone (Honiss)
- Shanna Garcia (Honiss)

Employ Lunchroom Aide 11. Upon the recommendation of the superintendent of schools,
On Emergent Basis
employ Sara Reiss as a lunchroom aide (Grant) for the 2009–2010 school year, on an emergent basis pending completion of the criminal history review process, effective date to be determined, at the approved hourly rate of pay.

Employ Substitute Teachers, On Emergent Basis
12. Upon the recommendation of the superintendent of schools, employ the following individuals as substitute teachers for the 2009–2010 school year, effective September 18, 2009, at the approved rate of pay:

• Catilin Bandfield
• James Breheney
• Deborah Cafaro
• Christopher DiGirolamo
• Margaret Dublin
• Craig Forman
• Suzanne Lockhart
• Helen Tsiattalos
• Mary Weinheimer

Employ Bedside Instructor
13. Upon the recommendation of the superintendent of schools, employ Blanca Fernandez as a bedside instructor for the 2009–2010 school year, effective September 18, 2009, at the approved rate of pay.

Employ Substitute School Nurse
14. Upon the recommendation of the superintendent of schools, employ Christine Block, R.N., as a substitute school nurse for the 2009–2010 school year, effective September 18, 2009, at the approved rate of pay.

Employ Substitute Teachers on Emergent Basis
15. Upon the recommendation of the superintendent of schools, employ the following individuals as substitute teachers for the 2009–2010 school year on an emergent basis, pending completion of the criminal history review process, effective September 18, 2009, at the approved rate of pay:

• JoAnne Caufield
• Steven Grassi
• Robert Hans
• Anne Marie Hartmann
• Wanda Leeds
• Carol Malkowski
• Nicole Teel
• Robert Weiss

Vote Motions D9—D31, Addendum D3—D15
Vote was as follows:
Yes: Carrick, Correa, DeWald, Fernandez, Finetto, Healy, Kelly

Adjourn Meeting
There being no further old or new business, it was moved by Mrs. Fernandez, seconded by Mr. Carrick, that the Dumont Board of Education adjourn the meeting.

Motion was unanimously approved.
Vice President Theresa Kelly adjourned the meeting at 9:01 p.m.

Respectfully submitted,

Kevin Cartotto
Board Secretary