

**Dumont Board of Education**  
**May 12, 2011**  
**Work Session/Regular Meeting**

**A. Open Public Meeting Act:**

President John Kohlberger convened the public meeting at 7:30 p.m., reading the Open Public Meeting Act:

“Adequate notice of this meeting was provided as specified in the Open Public Meeting Act. Notice of this meeting was contained in the notice, which appeared in *The Record* and *The Twin-Boro News*, on March 25, 2011. A notice was also posted outside the office of the Dumont Board of Education in a place reserved for such announcements.”

Flag salute took place.

**Roll Call**

In attendance were:

John Kohlberger	Theresa Kelly
Robert DeWald	Theresa Riva
Barbara Correa	Karen Valido
Sandra Fernandez	Emanuele Triggiano
Michael Gluckman	Kevin Cartotto
Richard Healy	

**Board Correspondence**

- Letter to President John Kohlberger from the Governor Christie, regarding his ideas for education reform

**Approve Minutes**

It was moved by Mr. Gluckman, seconded by Mrs. Valido, that the Dumont Board of Education approve the minutes of April 14, 2011 and of the Annual School Election April 27, 2011.

Motion was unanimously approved.

**B. Finance:**

**Move to Vote  
Motions B1—B5**

It was moved by Mrs. Fernandez, seconded by Mrs. Kelly, that the Dumont Board of Education approve Motions B1—B5, having to do with Finance.

**Accept Bill List**

1. Accept the bill list for the month of May 2011 in the amount of \$3,429,610.81.

**Approve Transfer  
Report**

2. Approve the April 2011 Transfer Report as attached.

**Accept Report of**

3. Accept the report of the board secretary for the month of April 2011

**Board Secretary**

as indicated below and is available in the board office of the district:

**Report of the Secretary**  
**For the Month Ending March 31, 2011**

	<u>Beginning</u> <u>Cash Balance</u>	<u>Cash Receipts</u> <u>this month</u>	<u>Cash Payments</u> <u>this month</u>	<u>Ending</u> <u>Cash Balance</u>
General Fund	\$1,858,248.09	\$3,416,641.98	\$3,427,310.51	\$1,847,579.56
Special Revenue	-275,883.36	231,419.00	109,819.41	-154,283.77
Capital Projects	-3,620.37	-0-	-0-	-3,620.37
Debt Service	38,100.41	65,132.26	-0-	103,232.67
<b>Total All Funds</b>	<b>\$1,616,844.77</b>	<b>\$3,713,193.24</b>	<b>\$3,537,129.92</b>	<b>\$1,792,908.09</b>

**Approve Tax Levy**

4. That the amount of district taxes required to meet all obligations of the Dumont Board of Education for the 2011–2012 school year is \$33,249,978, and that the Borough of Dumont is hereby requested to place in the hands of the Business Administrator the amounts listed below:

	<b>General Fund</b>	<b>Debt Service</b>	<b>Total</b>
<b>2011</b>			
July 13, 2011	\$ 750,000.00	118,350.50	\$868,350.50
July 27, 2011	1,876,528.00	-0-	1,876,528.00
August 11, 2011	1,313,264.00	-0-	1,313,264.00
August 26, 2011	1,313,264.00	682,468.75	1,995,732.75
September 13, 2011	1,313,264.00	-0-	1,313,264.00
September 26, 2011	1,313,264.00	-0-	1,313,264.00
October 12, 2011	1,313,264.00	65,003.75	1,378,267.75
October 26, 2011	1,313,264.00	-0-	1,313,264.00
November 11, 2011	1,313,264.00	-0-	1,313,264.00
November 21, 2011	1,313,264.00	-0-	1,313,264.00
December 13, 2011	1,313,264.00	-0-	1,313,264.00
December 21, 2011	1,313,262.00	-0-	1,313,262.00
<b>Sub-Total</b>	<b>\$15,759,166.00</b>	<b>\$ 865,823.00</b>	<b>\$16,624,989.00</b>

<b>2012</b>			
January 11, 2012	1,313,264.00	118,350.50	1,431,614.50
January 26, 2012	1,313,264.00	-0-	1,313,264.00
February 13, 2012	1,313,264.00	-0-	1,313,264.00
February 24, 2012	1,313,264.00	682,468.75	1,995,732.75
March 13, 2012	1,313,264.00	-0-	1,313,264.00
March 27, 2012	1,313,264.00	-0-	1,313,264.00
April 3, 2012	1,313,264.00	65,003.75	1,378,267.75
April 25, 2012	1,313,264.00	-0-	1,313,264.00
May 11, 2012	1,313,264.00	-0-	1,313,264.00
May 24, 2012	1,313,264.00	-0-	1,313,264.00
June 13, 2012	1,313,264.00	-0-	1,313,264.00
June 18, 2012	1,313,262.00	-0-	1,313,262.00
<b>Sub-Total</b>	<b>\$15,759,166.00</b>	<b>\$ 865,823.00</b>	<b>\$16,624,989.00</b>

**Grand Total**                      \$31,518,332.00                      \$1,731,646.00                      \$33,249,978.00

**Approve Agreement  
With YWCA**

5. Approve the attached agreement with the YWCA of Bergen County, Inc., for the use of facilities, in the amount of \$25,000, plus custodial fees, for the purpose of holding a summer camp, before and after school day care for the 2011–2012 school year.

**Vote Motions B1—B5**

Vote was as follows:

Yes: Correa, Fernandez, Gluckman, Healy, Kelly, Riva, Valido, DeWald, Kohlberger

**C. Policy & Public Relations:**

**Discussion:**

a. **Pride Alliance:** Mr. Triggiano reviewed a request from Mike Parent, Dumont High School Principal, to start a new student organization focusing on issues pertaining to gay and lesbian students. Mr. Triggiano noted that the organization’s advisor would be on a volunteer basis with no cost to the board. The board approved the recommendation.

b. **Application for Grant – Honiss School:** Mr. Triggiano presented a grant application from Honiss School to the Bergen County Utilities Authority centered on proper recycling programs. The board supported the application.

c. **Single Session Day for 8<sup>th</sup> Gr. Students – Honiss and Selzer Schools:** Mr. Triggiano presented a request for the middle school principals that 8<sup>th</sup>–grade students operate on a single–session day the night of their 8<sup>th</sup>–Grade Promotion Dance. The board supported the recommendation.

d. **High School Transfer Students—Accumulated Credits:** Mr. Triggiano informed the board of two students who transferred to Dumont High School this April of their senior year who would not meet the Dumont School District graduation requirement of 130 credits, due to the fact that their previous district required only 125 credits. Mr. Triggiano noted that the county office advised the district to have the high school principal review the students’ credits and determine if they meet the New Jersey graduation requirements.

**Move to Vote  
Motions C7–C16**

It was moved by Mrs. Fernandez, seconded by Mrs. Kelly, that the Dumont Board of Education, upon the recommendation of the superintendent of schools, approve motions C7–C16 concerning Policy & Public Relations.

**Approve Resolution**

7. Approve the following resolution:

**BE IT RESOLVED**, the Dumont Board of Education hereby agrees to limit the number of district resident students in a state approved Choice

program pursuant to NJAC6A:12-4.1(a)1 to two percent (2%) of the number of students per grade level per year in the Dumont school district.

**Approve Travel Expenditures**

8. Approve the travel expenditures pursuant to *N.J.S.A.* 18A:11-12 by district employees and members of the board of education as listed on Schedule A.

**Accept Donation**

9. Accept with gratitude a donation of \$2,070.00 from the Lincoln School PTO (*\$10 for each Lincoln School student*), to assist in the reduction of the costs of attending Lincoln School's field trips.

**Accept Donation**

10. Accept with gratitude a donation of \$655 from the Grant School PTO for Grant School's kindergarten and first-grade trips.

**Accept Donation**

11. Accept with gratitude a donation of \$460.90 to Grant School from General Mills Box Tops for Education.

**Accept Gift**

12. Accept with gratitude a gift certificate of \$50 from Inserra Shop-Rite to Grant School to be used towards Grant School's Annual Bagel Breakfast.

**Accept Donation**

13. Upon the recommendation of the superintendent of schools, accept with gratitude a donation of several copies of a book, valued at \$250, to Grant School written by parent F. Illyas for Gr. Kgn. – 2.

**Accept Gift**

14. Upon the recommendation of the superintendent of schools, accept with gratitude a gift of \$469.00 to Grant School from the PTO for a second grade field trip.

**Submit Application for District's Summer Enrichment Program**

15. Upon the recommendation of the superintendent of schools, approve the submission of the application to the county for the district's Summer Enrichment Program for 2011, course offerings, and list of certificated staff, substitutes, and volunteers for the program as indicated on Schedule B.

**Approve Lunch Prices**

16. Upon the recommendation of the superintendent of schools, approve lunch prices for the district schools for the 2011–2012 school year, as attached.

**Vote Motions C7—C16**

Vote was as follows:

Yes: Correa, Fernandez, Gluckman, Healy, Kelly, Riva, Valido, DeWald, Kohlberger

**Move to Vote Motions D17—D18**

**D. Curriculum & Instruction:**

It was moved by Mr. Gluckman, seconded by Mrs. Riva, that the Dumont Board of Education approve motions D17–D18 concerning Curriculum & Instruction:

**Approve Course** 17. Upon the recommendation of the superintendent of schools, approve the following course to be offered at Dumont High School beginning with the 2011–2012 school year:

**AP Physics B**

**Approve Textbook** 18. Upon the recommendation of the superintendent of schools, approve the following textbook for purchase and implementation for the 2011–2012 school year:

**Dumont High School**

<u>Course</u>	<u>Textbook Title</u>	<u>Publisher</u>	<u>Copyright</u>
AP Physics B	College Physics (9 <sup>th</sup> Edition)	Brooks/Cole	2012

**Vote Motions D17—D18** Vote was as follows:  
Yes: Correa, Fernandez, Gluckman, Healy, Kelly, Riva, Valido, DeWald, Kohlberger

**Open Meeting to Public Comment** It was moved by Mrs. Fernandez, seconded by Mr. Gluckman, that the Dumont Board of Education open the meeting to public comment.

**Close Meeting to Public Comment** There being no public comment from the audience, it was moved by Mrs. Fernandez, seconded by Mrs. Valido, that the Dumont Board of Education close the meeting to public comment.

**Go Into Executive Session** **E. Personnel:**  
It was moved by Mrs. Fernandez, seconded by Mr. Gluckman, that the Dumont Board of Education go into Executive Session to discuss Legal and Personnel matters.

Motion was unanimously approved,  
President Kohlberger adjourned the meeting at 8:25 p.m.

**Reconvene Meeting** President Kohlberger reconvened the public meeting at 9:28 p.m.

**Move to Vote**  
**Motions E1 –E 20,**  
**Addendum E1 and E2** It was moved by Mrs. Fernandez, seconded by Mr. Gluckman, that the Dumont Board of Education approve Motions E1—E20, and Addendum E1 and E2, having to do with Personnel.

**Accept Retirement of Dorothy Nelson, Teacher** 1. Upon the recommendation of the superintendent of schools, accept, with regret, the resignation for retirement of Dorothy Nelson, teacher (*Selzer– Gr. 6 Social Studies*), effective July 1, 2011.

**Accept Retirement of Ann Roth, LDT/C** 2. Upon the recommendation of the superintendent of schools, accept, with regret, the resignation for retirement of Anne Roth, LDT–C (*Grant*), effective July 1, 2011.

**Accept Retirement of Georgia Christofides,** 3. Upon the recommendation of the superintendent of schools, accept, with regret, the resignation for retirement of Georgia Christofides, teacher

<b>Teacher</b>	<i>(Honiss – Gr. 3)</i> , effective July 1, 2011.
<b>Accept Retirement of Marjorie Shoenholz, Teacher</b>	4. Upon the recommendation of the superintendent of schools, accept, with regret, the resignation for retirement of Marjorie Shoenholz, teacher <i>(Honiss– Gr. 5)</i> , effective July 1, 2011.
<b>Accept Resignation of Varsity First Assistant Football Coach</b>	5. Upon the recommendation of the superintendent of schools, accept, with regret, the resignation of Edwin Ramirez as First Assistant (Varsity) Football Coach, effective May 13, 2011.
<b>Accept Resignation of Lunch Aide</b>	6. Upon the recommendation of the superintendent of schools, accept, with regret, the resignation of Evelyn Maccluggage, lunch aide <i>(Grant)</i> , effective June 30, 2011.
<b>Extend Employment For Long–Term Substitute Teacher</b>	7. Upon the recommendation of the superintendent of schools, extend the dates of employment for Lindsay Decker, long–term substitute teacher <i>(Honiss)</i> , from May 14, 2011 through June 21, 2011, at the approved rate of pay.
<b>Employ Supervisor of Language Arts, Gr. 6–12, Carol McDonough</b>	8. Upon the recommendation of the superintendent of schools, employ Carol McDonough as Supervisor of Language Arts–Gr. 6–12, for the 2011–2012 school year, effective September 1, 2011 through June 30, 2012, at the salary indicated on Schedule C.
<b>Employ Tara Maher, HS Guidance Counselor</b>	9. Upon the recommendation of the superintendent of schools, employ Tara Maher as a Guidance Counselor <i>(DHS)</i> , for the 2011–2012 school year, effective September 1, 2011 through June 30, 2012, at MA Step 1 of the approved Teachers’ Salary Guide for 2011–2012.
<b>Employ Lisa Gentile, HS Guidance Counselor</b>	10. Upon the recommendation of the superintendent of schools, employ Lisa Gentile as a Guidance Counselor <i>(DHS)</i> , for the 2011–2012 school year, effective September 1, 2011 through June 30, 2012, at MA Step 1 of the approved Teachers’ Salary Guide for 2011–2012.
<b>Employ Marie Anderson, Tri–Valley Instructional Assistant</b>	11. Upon the recommendation of the superintendent of schools, employ Marie Anderson as an Instructional Assistant <i>(Tri–Valley Academy – 31.5 hrs./wk.)</i> , effective May 16, 2011 for the 2010–2011 school year, at a salary of \$24,212.00 <i>(pro–rated for time worked)</i> .
<b>Employ Maternity Leave Replacement, On Emergent Basis</b>	12. Upon the recommendation of the superintendent of schools, employ Laura Simpson as a maternity leave replacement <i>(Honiss – Reading Specialist)</i> , effective May 13, 2011 through June 30, 2011, on an emergent basis, pending completion of the criminal history review process, at the approved rate of pay.

<b>Employ Melissa Ohstrom, Maternity Leave Replacement, On Emergent Basis</b>	<b>13.</b> Upon the recommendation of the superintendent of schools, employ Melissa Ohstrom as a maternity leave replacement ( <i>Grant</i> ), effective May 23, 2011 through June 30, 2011, on an emergent basis, pending completion of the criminal history review process, at the approved rate of pay.			
<b>Employ Summer Grounds Crew</b>	<b>14.</b> Upon the recommendation of the superintendent of schools, employ Shane Stanek as a part-time, summer grounds crew employee, effective May 23, 2011 through August 27, 2011 ( <i>40 hrs./wk</i> ), at \$8.40/hr.			
<b>Employ P/T Summer Student Clerical Employees</b>	<b>15.</b> Upon the recommendation of the superintendent of schools, employ the following part-time summer student (clerical) employees from June 22, 2011 through September 2, 2011, at the hourly rate of \$8.20/hr.: Nicole Reilly (HS) David Giraldo (HS) Kelly Ortiz (Honiss/Grant) Josephine Rivera (Selzer/Lincoln)			
<b>Employ Substitute Teachers</b>	<b>16.</b> Upon the recommendation of the superintendent of schools, employ the following individuals as substitute teachers for the remainder of the 2010–2011 school year, effective May 13, 2011, at the approved rate of pay: • Diana Taranto                      • Tal Zukerman			
<b>Accept Resignation of Part-Time Secretary, Millie Elias</b>	<b>17.</b> Upon the recommendation of the superintendent of schools accept, with regret, the resignation of Mildred Elias as a part-time secretary ( <i>Ed. Ctr.</i> ), effective June 30, 2011.			
<b>Accept Retirement of Donna Figurski, Teacher</b>	<b>18.</b> Upon the recommendation of the superintendent of schools, accept, with regret, the resignation for retirement of Donna Figurski, teacher ( <i>Honiss–Gr. 3</i> ), effective July 1, 2011.			
<b>Employ Assistant JV Football Coach, On Emergent Basis</b>	<b>19.</b> Upon the recommendation of the superintendent of schools, employ Michael Davenport as Assistant Football Coach (JV) for the 2011–2012 school year, effective date to be determined, on an emergent basis, pending completion of the criminal history review process, at Step 1 of the Coaches’ Salary Guide for 2011–2012.			
<b>Employ Assistant JV Football Coach</b>	<b>20.</b> Upon the recommendation of the superintendent of schools, employ Kevin Harriman as Assistant Football Coach (JV) for the 2011–2012 school year, effective date to be determined, on an emergent basis, pending completion of the criminal history review process, at Step 1 of the Coaches’ Salary Guide for 2011–2012.			
<b>Employ P/T Summer Student Custodial/ Grounds Crew</b>	<b>1.</b> Upon the recommendation of the superintendent of schools, employ the following, part-time summer student (custodial/grounds crew) employees from June 22, 2011 through September 2, 2011, at the hourly rate of \$8.40/hr.: <table border="0" style="width: 100%; margin-left: 20px;"> <tr> <td style="text-align: center;"><u><b>Grounds</b></u></td> <td style="text-align: center;"><u><b>Selzer</b></u></td> <td style="text-align: center;"><u><b>High School</b></u></td> </tr> </table>	<u><b>Grounds</b></u>	<u><b>Selzer</b></u>	<u><b>High School</b></u>
<u><b>Grounds</b></u>	<u><b>Selzer</b></u>	<u><b>High School</b></u>		

Marco Garafalo  
Steven Garcia  
Ryan Woska  
**Maintenance**  
Louis DiPaolo  
Joseph Pavone  
**Lincoln**  
Michael Arias

Terance Baierwalter  
Robert Eberhardt  
Sean Lindenau  
**Grant**  
Alex Kazanecki

George Kostantakis  
James Kostka  
Matthew Malinowski  
**Honiss**  
Anthony DiPaolo  
Kyle Stapleton  
  
Antonio Spina

**Transfer Sheri Weinstein  
From Classroom Teacher  
To BSI Teacher**

2. Upon the recommendation of the superintendent of schools, transfer Sheri Weinstein from classroom teacher (*Gr. 3-Grant*) to BSI teacher (*Grant*), effective September 1, 2011.

**Vote Motions E1—E20,  
Addendum E1—E2**

**Vote was as follows:**  
**Yes: Correa, Fernandez, Gluckman, Healy, Kelly, Riva, Valido, DeWald, Kohlberger**

**Adjourn Meeting**

There being no further Old or New Business, it was moved by Mrs. Riva, seconded by Mrs. Fernandez, that the Dumont Board of Education adjourn the meeting.

Motion was unanimously approved.

President Kohlberger adjourned the meeting at 9:36 p.m.

Respectfully submitted,

Kevin Cartotto  
Board Secretary