

**Dumont Board of Education
Work Session/Regular Meeting
June 14, 2011**

A. Open Public Meeting Act:

President John Kohlberger convened the public meeting at 7:00 p.m., reading the Open Public Meeting Act.

“Adequate notice of this meeting was contained in the notice mailed to *The Record* and the Dumont Borough Clerk on May 16 and May 26, 2011. A notice was also posted outside the office of the Dumont Board of Education in a place reserved for such announcements.”

Flag salute took place.

Roll Call

In attendance were:

John Kohlberger	Theresa Riva
Barbara Correa	Karen Valido
Robert DeWald	Emanuele Triggiano
Sandra Fernandez	Kevin Cartotto
Michael Gluckman	Kevin Dunne
Richard Healy (arr. 7:30 p.m.)	

Absent: Theresa Kelly

Also Present: Luis Lopez, Karen Bennett, Maria Poidomani, Rick Gronda, James Kennedy, Paul Barbato

Service Recognition Program

The Dumont Board of Education, **Emanuele Triggiano** and the school administrators recognized and thanked the employees listed on the attached Service Recognition Program for their years of dedicated service to the district.

Board President **John Kohlberger** recognized **Sandra Fernandez** for her 20 years of service and dedication to the board and to the educational program and the community.

President **John Kohlberger** introduced the portion of the meeting dedicated to recognizing retirees and employees achieving 25 years of service in Dumont Schools. Mr. Kohlberger introduced the administrators who had presentations to make.

Mr. Emanuele Triggiano, Superintendent of Schools, presented the 25-Year staff members, **Janett Cano, Debra Fischer, Elizabeth Grob, Lorraine Locastro, Daniel Paolantonio, and Donald White.**

Mr. Richard Gronda, Principal of Grant School, acknowledged his retirees, **Rosemary Abelson, and Karen Nicodemus.**

Mr. Luis Lopez, Principal of Lincoln School, acknowledged his retirees, **Rosalinda Armentano, and Lorraine Locastro.**

Dr. Karen Bennett, Principal of Honiss School, acknowledged her retirees, **Georgia Christofides, Donna Figurski, Alan Ring, Marjorie Shoenholz, and Edith Witte.**

Mr. Michael Parent, Principal of Dumont High School, acknowledged his retirees, **Paul Collins, Peter Fedorchak, Daniel Kellett, Albert McWhirr, and Ronald Rilleau.**

Dr. James Kennedy, Principal of Selzer School, acknowledged his retirees, **William Hardenberg, Dorothy Nelson, and Mary Nussear.**

Dr. Paul Barbato, Director of Special Services, acknowledged his retiree, **Anne Roth.**

Mr. John Kohlberger invited all present to partake of refreshments.

Approve Minutes

It was moved by Mrs. Fernandez, seconded by Mr. Gluckman, that the Dumont Board of Education approve the minutes of May 12 and May 27, 2011.

Motion was unanimously approved.

Board Correspondence

Mr. Cartotto reviewed the board correspondence for the month.

- Invitation to Ryan Ziemba’s Eagle Court of Honor Ceremony
- Letter of review from State of New Jersey regarding the district’s Professional Development Plan
- Request for board sponsorship for Kayla Massari to attend the Junior National Young Leadership Council in Washington, D.C.

B. Finance:

Mr. Cartotto reviewed the following motions:

**Move to Vote
Motions B1—B14,
Addendum B1**

It was moved by Mrs. Valido, seconded by Mrs. Fernandez, that the Dumont Board of Education approve Motions B1–B14 and Addendum B1 concerning Finance.

Accept Bill List

1. Upon the recommendation of the superintendent of schools, accept the bill list for the month of June 2011 in the amount of \$3,479,024.37.

**Approve May 2011
Transfer Report**

2. Upon the recommendation of the superintendent of schools, approve the May 2011 Transfer Report as attached.

**Accept Reports of the
Board Secretary**

3. Upon the recommendation of the superintendent of schools, accept the reports of the board secretary for the month of May 2011 as indicated below and is available in the board office of the district:

Report of the Secretary				
For the Month Ending <u>May 31, 2011</u>				
	<u>Beginning</u>	<u>Cash Receipts</u>	<u>Cash Payments</u>	<u>Ending</u>
	<u>Cash Balance</u>	<u>this month</u>	<u>this month</u>	<u>Cash Balance</u>
General Fund	\$1,847,579.56	\$3,634,676.25	\$3,365,355.89	\$2,116,899.92

Special Revenue	-154,283.77	55,641.00	68,016.71	-166,659.48
Capital Projects	-3,620.37	-0-	4,321.46	-7,941.83
Debt Service	103,232.67	4,179.00	107,106.25	305.42
Total All Funds	\$1,792,908.09	\$3,694,496.25	\$3,544,800.31	\$1,942,604.03

Issue June 30, 2011 Bills List To Close 2010–2011 Financial Statements

4. Upon the recommendation of the superintendent of schools, authorize the school business administrator to issue a June 30, 2011 bills list as necessary to close the financial statements for the 2010–2011 school year and a July 2011 bills list as necessary to satisfy financial obligations of the district. These bills lists will be presented to the board at the August 18, 2011 board meeting.

Make Necessary Transfers To Close Financial Statements

5. Upon the recommendation of the superintendent of schools, authorize the school business administrator to make all transfers necessary to close the financial statements for the 2010–2011 school year. All necessary transfers will be presented to the board at the August 18, 2011 board meeting.

Enroll DHS As Member Of NJSIAA

6. Upon the recommendation of the superintendent of schools, that the Dumont Board of Education herewith enroll Dumont High School as a member of the New Jersey Interscholastic Athletic Association to participate in approved interschool athletic programs sponsored by the NJSIAA for the 2011–2012 school year.

Authorize Execution & Delivery of Section 15 Grant

7. Upon the recommendation of the superintendent of schools, approve authorizing the execution and delivery of a Section 15 Grant Agreement and delegate authority to the School Business Administrator for supervision of the following School Facilities Project:

<u>Project Description</u>	<u>State Project Number</u>
Dumont High School Courtyard Window Replacement	1130-040-10-1002

Approve Official Depository

8. Upon the recommendation of the superintendent of schools, approve Capital One Bank be designated as official depository for school funds of the Dumont Board of Education for the 2011–12 school year for the following bank accounts:

Current Account	Signatories:	Director + Administrative Secretary
Payroll–Agency Account	Signatories:	Principal+ Administrative Secretary
Cafeteria Account	Signatories:	Principal+ Administrative Secretary
Student Organization–DHS	Signatories:	Principal+ Administrative Secretary
Honiss	Signatories:	Principal+ Administrative Secretary
Selzer	Signatories:	Principal+ Administrative Secretary
Grant	Signatories:	Principal+ Administrative Secretary
Lincoln	Signatories:	Principal+ Administrative Secretary

Net Payroll Account
Unemployment Account
Scholarship Funds
Athletic Account
Petty Cash (Checking)
Capital Projects Fund

**Approve Resolution,
Legal Depositories**

9. Upon the recommendation of the superintendent of schools, approve the following resolution:

**APPROVAL OF LEGAL DESPOSITORIES —
BANK FOR DEPOSITS/WITHDRAWALS/SAFE DESPOSIT BOX**

BE IT RESOLVED that the Dumont Board of Education authorize the Business Administrator to invest school district funds within statutory limitations.

BE IT FURTHER RESOLVED that the Dumont Board of Education approve the district's participation in the Bergen County Banking Consortium (BCBANC) from July 1, 2011 through June 30, 2012 and authorize the School Business Administrator to serve as trustee.

BE IT FURTHER RESOLVED that the Dumont Board of Education designate Capital One as the bank for deposits and withdrawals of board accounts, as listed under the resolution for official depository, and approve the use of a safe deposit box at Capital One, from July 1, 2011 through June 30, 2012.

BE IT FURTHER RESOLVED that the Dumont Board of Education approve the designated signatures on the above account as outlined in the attached document, as recommended by the Superintendent.

**Appoint NJSHIF
Representative**

10. Upon the recommendation of the superintendent of schools, appoint Kevin Cartotto as its representative to the North Jersey Schools Health Insurance Fund and Donna Hittel as the alternate representative, both for the 2011–2012 school year.

**Approve Resolution,
BCIA Municipal Bank
Program**

11. Upon the recommendation of the superintendent of schools, approve the following resolution:

**A RESOLUTION AUTHORIZING THE EXECUTION OF VARIOUS
DOCUMENTS IN CONNECTION WITH THE BERGEN COUNTY
IMPROVEMENT AUTHORITY'S BERGEN
MUNICIPAL BANK PROGRAM**

WHEREAS, under the Bergen Municipal Bank Program (as defined herein), various municipalities and school districts within the County of Bergen (the "County") and the County ("Local Governments") and other

corporations, including non-profit corporations (each a "Participant") submit a request (the "Application") to the Bergen County Improvement Authority (the "Authority") to borrow funds from the Authority (the "Bergen Municipal Bank Program") to finance the lease purchase of certain capital equipment and, if applicable, other personal property (the "Equipment"; the financing of the Equipment under the Bergen Municipal Bank Program may be referred to herein as the "Project");

WHEREAS, under the Bergen Municipal Bank Program, the Authority intends to enter into the hereinafter defined Authority Lease with TD Equipment Finance, Inc. (the "Lessor");

WHEREAS, under the Bergen Municipal Bank Program, the Lessor intends to provide funds to acquire the Equipment over time, and immediately lease the Equipment to the Authority, all pursuant to the terms of that certain "Master Lease Purchase Agreement" to be entered into by and between the Lessor, as lessor, and the Authority, as lessee (together with any amendments thereof or supplements thereto in accordance with the terms thereof, the "Authority Lease");

WHEREAS, under the Authority Lease, the Authority shall make rental payments that are subject to annual appropriation of the Authority solely from amounts received by the Participant under the hereinafter defined Participant Lease;

WHEREAS, simultaneously with the Authority Lease, the Authority will sublease the Equipment to the Participant pursuant to the terms of that certain "Sublease Purchase Agreement" to be entered into by and between the Authority, as sublessor, and the Participant, as sublessee (together with any amendments thereof or supplements thereto in accordance with the terms thereof, the "Participant Lease"), under which Participant Lease the Local Government Participant will make rental payments that are subject to annual appropriation of said Participant and the non-Local Government Participant will make rental payments that are general obligations of said Participant in an amount sufficient to pay the corresponding rental payments applicable to the Equipment, and as appropriated by the Authority under the Authority Lease, plus all administrative expenses of the Bergen Municipal Bank Program; **WHEREAS**, in accordance with the terms of that certain agreement entitled "Agreement to Effectuate the Bergen County Improvement Authority's Bergen Municipal Bank Program" between the County and the Authority (the "County Agreement"), the County intends to appropriate moneys to the Authority to the extent the rental payments made by the Authority to the Lessor are not sufficient;

NOW THEREFORE BE IT RESOLVED, by the Dumont Board of Education, County of Bergen, State of New Jersey as follows:

Section 1. That the Participant Lease, in the form presented to this meeting, be and the same is hereby approved, and the Business Administrator (each, an "Authorized Participant Representative") is hereby authorized to execute the Participant Lease, with such additions, deletions or modifications as such officer shall approve, and to deliver the same to the addresses designated on such Participant Lease, such approval to be conclusively evidenced by the execution and delivery thereof.

Section 2. That any Authorized Participant Representative is hereby authorized and directed to execute and deliver any and all documents and instruments and to do and cause to be done any and all acts and things necessary or proper for the execution and delivery of the Participant Lease and for carrying out the sale, issuance and delivery of the lease obligations, and all related transactions contemplated by this resolution.

Section 3. This resolution shall become effective immediately.

Continue As Region V Council Member for Special Education Services

12. Upon the recommendation of the superintendent of schools, approve the following resolution:

RESOLVED: that the Dumont Board of Education continue as a full member for services provided by the Bergen County Region V Council for Special Education for the 2011–2012 school year; does hereby accept, adopt and agree to comply with the Region V Bylaws; designates Emanuele Triggiano, Superintendent, as its representative to Region V; and empowers him to cast all votes and take all other actions necessary to represent its interests in Region V. The Board further approves the joint transportation agreements for all Dumont students who are transported through Region V and approves Shared Services including, but not limited to, evaluations, therapies, non public school services and other services as requested to be provided by Region V consultants on as needed basis.

Accept Bids

13. Upon the recommendation of the superintendent of schools, accept the following bids as received on May 10, 2011 from the following vendors in the amounts listed:

Gas Burner Work

<u>Vendor</u>		<u>Straight Time</u>	<u>Overtime</u>
Express Heating Co., Inc.	Mechanic	\$79.00	\$118.50
	Helper	\$50.00	\$ 75.00
Manhattan Welding Co.	Mechanic	\$78.50	\$117.75

	Helper	\$72.50	\$108.75
Magic Touch Const. Co.	Mechanic	\$110.00	\$165.00
	Helper	\$ 67.50	\$101.25

Award Bids

14. Upon the recommendation of the superintendent of schools, award the following bid as received on May 10, 2011 from the following vendor in the amounts listed:

<u>Vendor</u>		<u>Straight Time</u>	<u>Overtime</u>
Express Heating Co., Inc.	Mechanic	\$79.00	\$118.50
	Helper	\$50.00	\$ 75.00

Enter Cooperative Pricing System

1. Upon the recommendation of the superintendent of schools, approve the following resolution:

**LEAD AGENCY RESOLUTION
FOR THE ESTABLISHMENT OF
A COOPERATIVE PRICING SYSTEM
A RESOLUTION AUTHORIZING**

THE *DUMONT BOARD OF EDUCATION*

TO ESTABLISH A COOPERATIVE PRICING SYSTEM AND TO ENTER INTO COOPERATIVE PRICING AGREEMENTS WITH OTHER CONTRACTING UNITS

WHEREAS, *N.J.S.A. 40A:11-11(5)* authorizes two or more contracting units to establish a Cooperative Pricing System and to enter into a Cooperative Pricing Agreement for its administration; and

WHEREAS, the *Dumont Board of Education*, County of Bergen, State of New Jersey is desirous of establishing a Cooperative Pricing System and entering into a Cooperative Pricing Agreement with other contracting units;

WHEREAS, the *Dumont Board of Education* has agreed to serve as the Lead Agency for a Cooperative Pricing System; and

WHEREAS, on (DATE OF ACTION) the governing body of the *Dumont Board of Education*, County of Bergen, State of New Jersey duly considered the establishment of a Cooperative Pricing System for the provision and performance of goods and services,

NOW, THEREFORE BE IT RESOLVED as follows:

COOPERATIVE PRICING SYSTEM ESTABLISHED

The **Dumont Board of Education** hereby authorizes the creation of a Cooperative Pricing System to be known as the *Bergen Renewable Energy Cooperative* with the *Dumont Board of Education* serving as the Lead Agency.

COOPERATIVE PRICING AGREEMENT

The *Business Administrator* is hereby authorized to enter into separate Cooperative Pricing Agreements with the participating contracting units and said Agreement shall be deemed a single Agreement.

**Vote Motions B1—B14,
Addendum B1**

Vote was as follows:

Yes: Gluckman, Healy, Fernandez, Valido, Correa, Riva, DeWald, Kohlberger

**Move to Vote
Motions C16—C20**

C. Policy & Public Relations:

It was moved by Mrs. Valido, seconded by Mrs. Riva, that the Dumont Board of Education approve Motions C16–C20 concerning Policy & Public Relations.

Discussion

a. Summer Recess Practices: Mr. Triggiano reviewed a recommendation to permit the high school athletic programs to hold summer recess practices in accordance with NJSIAA guidelines. The board supported the recommendation.

b. SAT Course Changes Proposal: Mr. Triggiano presented a recommendation to revise the SAT Prep course at the high school from a one-semester course to a full-year course. The board supported this recommendation.

**Approve Travel
Expenditures**

16. Upon the recommendation of the superintendent of schools, approve the travel expenditures pursuant to *N.J.S.A. 18A:11–12* by district employees as listed on Schedule A.

**Approve Resolution for
Reimbursement of
Criminal History
Background Check
For Board Members**

17. Upon the recommendation of the superintendent of schools, approve the following resolution:

Reimbursement of Board Members for Cost of Criminal History Background Check

WHEREAS, Assembly Bill 444, signed into law on May 26, 2011, disqualifies members of boards of education or members of charter school boards of trustees from serving in office if they have been convicted of certain crimes; and

WHEREAS, The statute also requires members to undergo criminal history background checks and to pay the cost of such investigations; and

WHEREAS, Assembly Bill 444 permits local boards of education to reimburse individual members for the cost of criminal history background investigations; and

WHEREAS, State law (N.J.S.A. 18A:12-4) prohibits the compensation of local board of education members; and

WHEREAS, Members of the Dumont Board of Education devote significant time and substantial effort to the governance of the district’s public schools; and

WHEREAS, The Dumont Board of Education believes that individual school board members, who are uncompensated, should be reimbursed for the cost the criminal history background investigations, which are necessary to continue serving in office. So, therefore be it

RESOLVED, That the Dumont Board of Education authorizes reimbursement of individual members for the cost of the criminal history background investigations required by Assembly Bill 444.

Accept Updated Policies And Regulations

18. Upon the recommendation of the superintendent of schools, accept and approve the following updated district policies and regulations (*first reading*):

<u>Policy</u>	<u>Title</u>
•2431.4	Concussion Testing and Return-to-Play
•5512	Harassment, Intimidation, and Bullying
•9130 (& Regulation)	Public Complaints and Grievances

Accept Donation

19. Upon the recommendation of the superintendent of schools, accept with gratitude a donation from the Grant School PTO in the amount of \$1,022.00 to be used toward a third- and fourth-grade field trip.

Accept Donation

20. Upon the recommendation of the superintendent of schools, accept with gratitude a donation of \$366.68 from Stop & Shop (“A+ School Rewards”) to Grant School to be used to purchase educational materials.

Vote Motions C16—C20

Vote was as follows:
Yes: Gluckman, Healy, Fernandez, Valido, Correa, Riva, DeWald, Kohlberger

D. Curriculum & Instruction:

Mr. Triggiano presented the recommendation for a revised middle school mathematics curriculum and textbook adoption. Dr. Maria Poidomani reviewed the attached curriculum sequence, rubric and materials list and reviewed how the revised curriculum and instruction will enhance and improve the education program.

Approve Textbook

21. It was moved by Mrs. Fernandez, seconded by Mrs. Riva, that the Dumont Board of Education, upon the recommendation of the

superintendent of schools, approve the following textbook for purchase and implementation for the 2011–2012 school year:

Middle School

<u>Course</u>	<u>Textbook Title</u>	<u>Publisher</u>	<u>Copyright</u>
6 th Gr. Math	Mathematics Course 2	Prentice Hall/Pearson	2010
7 th Gr. Math	Mathematics Course 3	Prentice Hall/Pearson	2010
8 th Gr. Math	Algebra 1 Common Core	Prentice Hall/Pearson	2010

High School

<u>Course</u>	<u>Textbook Title</u>	<u>Publisher</u>	<u>Copyright</u>
9 th Gr. Math	Algebra 1 Foundation Common Core	Prentice Hall/Pearson	2010

Vote Motion D21

Vote was as follows:

Yes: Gluckman, Healy, Fernandez, Valido, Correa, Riva, DeWald, Kohlberger

**Open Meeting to
Public Comment**

It was moved by Mrs. Fernandez, seconded by Mrs. Correa, that the Dumont Board of Education open the meeting to public comment.

Motion was unanimously approved.

Mr. Kohlberger opened the meeting to public comment at 8:41 p.m.

- Michael Couture thanked the board for providing an outstanding education program to the community. He stated his concern and objection to the coaching and motivational tactics employed by the varsity girls' basketball coach and his opinion that the board should utilize the district policy on Harassment, Intimidation and Bullying when evaluating coaching staff members.

**Close Meeting to
Public Comment**

It was moved by Mrs. Fernandez, seconded by Mrs. Riva, that the Dumont Board of Education close the meeting to public comment.

Motion was unanimously approved.

Mr. Kohlberger closed the meeting to public comment at 8:56 p.m.

**Go Into Executive
Session**

It was moved by Mrs. Fernandez, seconded by Mrs. Correa, that the Dumont Board of Education adjourn the meeting and go into Executive Session to discuss Personnel.

Motion was unanimously approved.

Mr. Kohlberger adjourned the meeting at 8:57 p.m.

Reconvene Meeting

Mr. Kohlberger reconvened the meeting at 10:29 p.m.

E. Personnel:

Move to Vote

It was moved by Mr. Gluckman, seconded by Mrs. Valido, that the

Motions E2—E37, Addendum E1—E5	Dumont Board of Education approve Motions E2–E37 and Addendum Items E1—E5 concerning Personnel.
Accept Retirement of Mary Nussear, Teacher	2. Upon the recommendation of the superintendent of schools, accept, with regret, the resignation for retirement of Mary Nussear, teacher (<i>Music – Selzer</i>), effective July 1, 2011.
Accept Resignation of Emily Napoli, Tri–Valley Instructional Aide	3. Upon the recommendation of the superintendent of schools, accept, with regret, the resignation of Emily Napoli, Instructional Assistant (<i>Tri–Valley Academy</i>), effective June 30, 2011.
Accept Resignation of Erika Eimicke, P/T Instructional Aide	4. Upon the recommendation of the superintendent of schools, accept, with regret, the resignation of Erika Eimicke, P/T Instructional Aide (<i>Grant</i>), effective June 14, 2011.
Accept Resignation of Head Volleyball Coach	5. Upon the recommendation of the superintendent of schools, accept, with regret, the resignation of Jamie Kipp as Head Volleyball Coach, effective June 30, 2011.
Rescind Coaching Contract	6. Upon the recommendation of the superintendent of schools, rescind the Assistant Football (JV) coaching contract for Michael Stolzenberg for the 2011–2012 school year, effective June 14, 2011.
Employ First Assistant Varsity Football Coach	7. Upon the recommendation of the superintendent of schools, employ Michael Stolzenberg as First Assistant Varsity Football Coach for the 2011–2012 school year, effective June 14, 2011, at Step 1 of the approved Coaches’ Salary Guide for 2011-2012.
Accept Voluntary Transfer of Rosalinda Armentano	8. Upon the recommendation of the superintendent of schools, accept the voluntary transfer Rosalinda Armentano, teacher, from Lincoln School (<i>5th Gr.</i>) to Honiss School (<i>BSI</i>), effective September 1, 2011.
Approve Leave for Ryenne Hutchinson	9. Upon the recommendation of the superintendent of schools, approve a childbearing leave of absence for Ryenne Hutchinson, Assistant Principal (<i>HS</i>), from September 28, 2011 through June 30, 2012.
Approve Leave for Christina Sellari	10. Upon the recommendation of the superintendent of schools, approve a childbearing leave of absence for Christina Sellari, teacher (<i>Lincoln</i>), from November 28, 2011 through March 31, 2012.
Approve Salary Guide Advancements	11. Upon the recommendation of the superintendent of schools, approve a salary guide advancement, for the following individuals, effective September 1, 2011: <div style="display: flex; justify-content: space-around; margin-left: 100px;"> <div style="text-align: center;">Theresa Kelly (<i>Honiss</i>) from BA to MA</div> <div style="text-align: center;">Sudharshini Jeyakumar (<i>Lincoln</i>) from BA to BA+30</div> </div>

12. Motion 12 was withdrawn.

- Employ Rachel Dansky, Tri-Valley Instructional Assistant, On Emergent Basis** 13. Upon the recommendation of the superintendent of schools, employ Rachel Dansky as an Instructional Assistant (*Tri-Valley – 31.5 hrs./wk.*), on an emergent basis pending completion of the criminal history review, at Step 1 of the approved salary guide for 2010-2011 (*pro-rated for time worked*), effective June 21, 2011.
- Employ Suzanne Hulse, Special Education Teacher** 14. Upon the recommendation of the superintendent of schools, employ Suzanne Hulse as a teacher (*Grant – Special Education*), for the 2011–2012 school year, effective September 1, 2011 through June 30, 2012, at BA Step 1 of the approved Teachers’ Salary Guide for 2011–2012.
- Employ Kimberly Busch, First-Grade Teacher** 15. Upon the recommendation of the superintendent of schools, employ Kimberly Busch as a teacher (*Honiss – 1st Gr.*), for the 2011–2012 school year, effective September 1, 2011 through June 30, 2012, at BA Step 1 of the approved Teachers’ Salary Guide for 2011–2012.
- Employ Tracy Zahorenko, Fourth-Grade Teacher** 16. Upon the recommendation of the superintendent of schools, employ Tracy Zahorenko as a teacher (*Lincoln – Gr. 4*), for the 2011–2012 school year, effective September 1, 2011 through June 30, 2012, at BA Step 1 of the approved Teachers’ Salary Guide for 2011–2012.
- Employ Fifth-Grade Teacher, Brianna Bayersdorfer** 17. Upon the recommendation of the superintendent of schools, employ Brianna Bayersdorfer as a teacher (*Honiss – Gr. 5*), for the 2011–2012 school year, effective September 1, 2011 through June 30, 2012, at BA Step 1 of the approved Teachers’ Salary Guide for 2011–2012.
- Employ Pamela Gersht, Fourth-Grade Teacher** 18. Upon the recommendation of the superintendent of schools, employ Pamela Gersht as a teacher (*Grant – Gr. 4*), for the 2011–2012 school year, effective September 1, 2011 through June 30, 2012, at BA Step 1 of the approved Teachers’ Salary Guide for 2011–2012.
- Employ First-Grade Teacher, Samantha Walters** 19. Upon the recommendation of the superintendent of schools, employ Samantha Walters as a teacher (*Lincoln – Gr. 1*), for the 2011–2012 school year, effective September 1, 2011 through June 30, 2012, at BA Step 1 of the approved Teachers’ Salary Guide for 2011–2012.
- Employ Nicole Gobbo, Third-Grade Teacher** 20. Upon the recommendation of the superintendent of schools, employ Nicole Gobbo as a teacher (*Honiss – Gr. 3*), for the 2011–2012 school year, effective September 1, 2011 through June 30, 2012, at MA Step 1 of the approved Teachers’ Salary Guide for 2011–2012.
- Employ Summer** 21. Upon the recommendation of the superintendent of schools, employ

Weight Training Advisor	Philip Delzotto as Summer Weight Training Advisor, effective June 15, 2011, at Step 1 of the approved Extra-Curricular Salary Guide for 2009–2012.
Employ Tenured Teachers, Miscellaneous Certificated Staff	22. Upon the recommendation of the superintendent of schools, employ tenured teachers and miscellaneous certificated staff as listed on Schedule B, effective September 1, 2011 through June 30, 2012.
Employ Non-Tenured Teachers, Miscellaneous Certificated Staff	23. Upon the recommendation of the superintendent of schools, employ various non-tenured teachers and miscellaneous certificated staff as listed on Schedule C, effective September 1, 2011 through June 30, 2012.
Employ Principals and Assistant/Vice Principals	24. Upon the recommendation of the superintendent of schools, employ principals and assistant/vice principals as listed on Schedule D, in designated capacities, effective July 1, 2011 through June 30, 2012, at salaries to be determined upon final contract negotiations.
Employ Supervisors and Directors	25. Upon the recommendation of the superintendent of schools, employ various supervisors and directors, listed on Schedule E, from July 1, 2011 through June 30, 2012, except where noted, in designated capacities and at salaries to be determined upon final contract negotiations.
Employ Central Office, Miscellaneous Staff	26. Upon the recommendation of the superintendent of schools, employ various central office and miscellaneous staff, listed on Schedule F, in designated capacities and at salaries to be determined upon final contract negotiations.
Employ Tri-Valley Instructional Assistants	27. Upon the recommendation of the superintendent of schools, employ various instructional assistants of Tri-Valley Academy for Children with Autism, indicated on Schedule G, effective July 1, 2011 through July 30, 2011 and September 1, 2011 through June 30, 2012, except where noted, at steps and salaries indicated.
Employ Secretarial/ Technical Staff	28. Upon the recommendation of the superintendent of schools, employ secretarial/technical staff as listed on Schedule H, effective July 1, 2011 through June 30, 2012, except where noted, at the classes, steps and salaries indicated.
Employ Custodial/ Maintenance Staff	29. Upon the recommendation of the superintendent of schools employ custodial/maintenance staff as listed on Schedule I, effective July 1, 2011 through June 30, 2012, except where noted, at the steps and salaries indicated.

Employ P/T ESL, Media, Bus Aides	30. Upon the recommendation of the superintendent of schools, employ various part–time aides (instructional, ESL, media, bus), except where noted, as listed on Schedule J, effective September 1, 2011 through June 30, 2012, in designated capacities, and at the hourly rates of pay, or annual salary, as applicable.
Employ Coaches and Volunteer Coaches	31. Upon the recommendation of the superintendent of schools, employ coaches and volunteer coaches for the 2011–2012 school year at the steps and salaries as listed on Schedule K.
Employ Extra–Curricular, Volunteer Advisors	32. Upon the recommendation of the superintendent of schools, employ extra–curricular and volunteer advisors for the 2011–2012 school year at the steps and salaries as listed on Schedule L.
Employ Staff for Summer Curriculum Projects	33. Upon the recommendation of the superintendent of schools, employ staff for summer curriculum projects and revisions during the months of July and August 2011 as indicated on Schedule M as the approved rate of pay.
Employ Substitute Teachers	34. Upon the recommendation of the superintendent of schools, employ the following individuals as substitute teachers for the remainder of the 2010–2011 school year, effective June 15, 2011, at the approved rate of pay: <ul style="list-style-type: none"> • Elizabeth McGee • Joel Condon
Employ P/T Summer Custodian	35. Upon the recommendation of the superintendent of schools, employ Paul Olivo as a part–time summer custodian (<i>Honiss-40 hrs./wk.</i>), effective June 24, 2011, at the hourly rate of \$8.40/hr.
Employ Lunch Aides	36. Upon the recommendation of the superintendent of schools, employ district lunch aides as indicated on Schedule N, for the 2011–2012 school year, effective September 1, 2011, at the approved hourly rate of pay.
Employ P/T Computer Technician	37. Upon the recommendation of the superintendent of schools, employ David Albano as a part–time computer technician (<i>maximum 35 hrs./week</i>), effective July 1, 2011, at the hourly rate of \$13.00/hr.
Employ Meghann John, Science Teacher	1. Upon the recommendation of the superintendent of schools, employ Meghann John as a teacher (<i>Science – Honiss</i>), for the 2011–2012 school year, effective September 1, 2011, at BA Step 4 of the approved Teachers’ Salary Guide for 2011–2012.
Accept Resignation of P/T Instructional Aide	2. Upon the recommendation of the superintendent of schools, accept, with regret, the resignation for retirement of Theresa Schwarz, P/T Instructional Aide (<i>Grant</i>), effective June 30, 2011.

Employ Long-Term Substitute Teacher, Julia Gil

3. Upon the recommendation of the superintendent of schools, employ Julia Gil as a long-term substitute teacher (*maternity leave replacement-Lincoln*), effective November 28, 2011 through March 31, 2012, at the approved rate of pay.

Employ Jacalyn Adler, LDT-C

4. Upon the recommendation of the superintendent of schools, employ Jacalyn Adler as an LDT-C (*Grant*) for the 2011-2012 school year, effective September 1, 2011, at MA Step 5 of the approved Teachers' Salary Guide for 2011-2012.

Employ Samantha Stave, Special Education History Teacher

5. Upon the recommendation of the superintendent of schools, employ Samantha Stave as a teacher (*Sp. Ed.-History-DHS*), for the 2011-2012 school year, effective September 1, 2011, at BA Step 1 of the approved Teachers' Salary Guide for 2011-2012.

Vote Motions E2—E37, Addendum E1—E5

Vote was as follows:

Yes: Gluckman, Healy, Fernandez, Valido, Correa, Riva, DeWald, Kohlberger

Adjourn Meeting

It was moved by Mrs. Fernandez, seconded by Mr. Gluckman, that the Dumont Board of Education adjourn the meeting.

Motion was unanimously approved.

President John Kohlberger adjourned the meeting at 10:29 p.m.

Respectfully submitted,

Kevin Cartotto
Board Secretary