

Dumont Board of Education
August 19, 2010
Work Session/Regular Meeting

A. Open Public Meeting Act:

President John Kohlberger convened the public meeting at 7:00 p.m., reading the Open Public Meeting Act:

“Adequate notice of this meeting was provided as specified in the Open Public Meeting Act. Notice of this meeting was contained in the notice mailed to *The Record* and the Dumont Borough Clerk on April 30 and August 10, 2010. A notice was also posted outside the office of the Dumont Board of Education in a place reserved for such announcements.”

Flag salute took place.

Roll Call

In attendance were:

John Kohlberger	Richard Healy
Theresa Kelly	Karen Valido
Robert DeWald	Emanuele Triggiano
Michael Gluckman	Kevin Cartotto

Absent:

Barbara Correa, Sandra Fernandez, Rafael Tolentino

Approve Minutes

It was moved by Mrs. Kelly, seconded by Mrs. Valido, that the Dumont Board of Education approve the minutes of July 15, 2010.

Motion was unanimously approved.

Board Correspondence

There was no board correspondence.

B. Finance:

Mr. Cartotto reviewed the following motions and noted that the June 30, 2010 surplus was approximately \$785,000, and that the district also had an additional \$252,000 in excess 2009-2010 Extraordinary Aid. Mr. Cartotto also noted the status of capital projects funds and reviewed the uses that included the purchase of a new transportation vehicle, new maintenance vehicle, tile removal and replacement at Selzer School, Selzer School Roof Project and High School LLD Classroom renovation.

Move to Vote
Motions B1 – B5

It was moved by Mrs. Kelly, seconded by Mr. Gluckman that the Dumont Board of Education approve Motions B1 – B5, having to do with Finance.

Accept Bill Lists

1. Accept the following bill lists:

- For the month of June, 2010 - \$5,098,358.36
- For the month of July, 2010 - \$3,155,466.15
- For the month of August, 2010 (as of August 19, 2010) - \$355,734.68

Approve Transfer Report

2. Approve the attached June 2010 transfer report.

Accept Reports of Secretary & Custodian Of School Monies

3. Accept the reports of the board secretary and the custodian of school monies for the months of June 2010 and July 2010, which are in agreement as indicated below and are available in the board office of the district:

Report of the Secretary For the Month Ending June 30, 2010

	<u>Beginning Cash Balance</u>	<u>Cash Receipts this month</u>	<u>Cash Payments this month</u>	<u>Ending Cash Balance</u>
General Fund	\$2,275,127.87	\$6,376,680.10	\$6,927,386.97	\$1,724,421.00
Special Revenue	-115,547.81	657,222.36	698,629.95	-156,955.40
Capital Projects	-207,439.32	2,039.41	1,456.68	-206,856.59
Debt Service	3,948.19	305.23	-0-	4,253.42
Total All Funds	\$1,956,088.93	\$7,036,247.10	\$7,627,473.60	\$1,364,862.43

Report of the Treasurer For the Month Ending June 30, 2010

	<u>Beginning Cash Balance</u>	<u>Cash Receipts this month</u>	<u>Cash Payments this month</u>	<u>Ending Cash Balance</u>
General Fund	\$2,275,127.87	\$6,376,680.10	\$6,927,386.97	\$1,724,421.00
Special Revenue	-115,547.81	657,222.36	698,629.95	-156,955.40
Capital Projects	-207,439.32	2,039.41	1,456.68	-206,856.59
Debt Service	3,948.19	305.23	-0-	4,253.42
Total All Funds	\$1,956,088.93	\$7,036,247.10	\$7,627,473.60	\$1,364,862.43

Report of the Secretary For the Month Ending July 31, 2010

	<u>Beginning Cash Balance</u>	<u>Cash Receipts this month</u>	<u>Cash Payments this month</u>	<u>Ending Cash Balance</u>
General Fund	\$1,724,421.00	\$3,560,570.39	\$3,169,618.61	\$2,115,372.78
Special Revenue	-156,955.40	112,799.00	20,331.56	-64,487.96
Capital Projects	-206,856.59	26.02	-0-	-206,830.57
Debt Service	4,253.42	106,472.00	-0-	110,725.42
Total All Funds	\$1,364,862.43	\$3,779,867.41	\$3,189,950.17	\$1,954,779.67

**Report of the Treasurer
For the Month Ending July 31, 2010**

	Beginning Cash Balance	Cash Receipts this month	Cash Payments this month	Ending Cash Balance
General Fund	\$1,724,421.00	\$3,560,570.39	\$3,169,618.61	\$2,115,372.78
Special Revenue	-156,955.40	112,799.00	20,331.56	-64,487.96
Capital Projects	-206,856.59	26.02	-0-	-206,830.57
Debt Service	4,253.42	106,472.00	-0-	110,725.42
Total All Funds	\$1,364,862.43	\$3,779,867.41	\$3,189,950.17	\$1,954,779.67

**Elect State Funding
For Projects**

4. Accept the New Jersey Department of Education, Office of School Facilities, and preliminary Eligible Cost Determination and hereby elect State Funding support in the form of a grant for the following projects:

<u>Project Description</u>	<u>State Project Number</u>
Selzer School - Exterior Door Replacement	1130-080-10-1005
Honiss School - Exterior Door Replacement	1130-060-10-1004
Dumont High School- Exterior Door Replacement	1130-040-10-1003
Dumont High School - Window Replacement	1130-040-10-1002

**Submit NCLB
Application**

5. Approve the submission of the NCLB Application and accept the 2010-2011 NCLB Consolidated Formula Grant Monies as follows:

NCLB Title I Part A	\$ 134,561.00
NCLB Title II Part A	\$ 67,102.00
NCLB Title II Part D	\$ 265.00
NCLB Title III	\$ 33,786.00
Total Allocation	\$ 235,714.00

Vote Motions B1 – B5,

Vote was as follows:

Yes: DeWald, Gluckman, Healy, Valido, Kelly, Kohlberger

**Move to Vote
Motions C7, C8**

C. Policy & Public Relations:

It was moved by Mrs. Kelly, seconded by Mrs. Valido, that the Dumont Board of Education approve Motions C7 and C8, having to do with Policy and Public Relations.

**Approve Travel
Expenditures**

7. Approve the travel expenditures pursuant to N.J.S.A. 18A:11-12 by district employees as listed on Schedule A.

**Approve Policies &
Regulations**

8. Accept and approve the following district policies and regulations (first reading):

- Regulation 5338 Diabetes Management
- Regulation 5533 Pupil Smoking

Vote Motions C7, C8

Vote was as follows:

Yes: DeWald, Gluckman, Healy, Valido, Kelly, Kohlberger

Discussion

Helmet Donation: Mr. Triggiano reviewed the attached memo from the High School Athletic Director, recommending the donation of a football helmet to the New York Giants for the purpose of being displayed at the new Meadowlands Stadium. The board supported the recommendation.

Field Trip Grant: Mr. Triggiano reviewed a request from a Grant School teacher to apply for a Target Grant that would be utilized to fund field trips. The board supported the grant application.

Board Conference: Mr. Cartotto reviewed the NJSBA Annual Conference regulations . Reimbursement for hotel costs may not be available. The board agreed that they would like to attend the conference regardless of this limitation.

Dumont Recreation Football Field Use Request: Mr. Triggiano and Mr. Cartotto reviewed the attached memo from the High School Athletic Director detailing the Recreation Department’s request to utilize the high school field and lights, due to the closing of Twin-Boro Field. Board discussion followed, and the board supported the request and directed administration to review cost implications, priority of district activities, maintenance requirements, vending approval, and use of maintenance buildings bathrooms.

Open Meeting to Public Comment

No members of the public were present.

Go Into Executive Session

It was moved by Mr. Gluckman, seconded by Mrs. Kelly, that the Dumont Board of Education adjourn the public meeting and go into Executive Session to discuss Personnel.

Motion was unanimously approved.

President Kohlberger adjourned the meeting at 8:22 p.m.

Reconvene Meeting

President Kohlberger reconvened the public meeting at 9:10 p.m.

D. Personnel:

Move to Vote Motions D2 – D36, D38 – D42, Addendum D1

It was moved by Mrs. Valido, seconded by Mrs. Kelly, that the Dumont Board of Education approve Motions D2 – D36, D38 – D42, and Addendum D1, having to do with Personnel.

Transfer Theresa Kelly From Lincoln to Honiss School

2. Upon the recommendation of the superintendent of schools, transfer Theresa Kelly, teacher, Lincoln School to Honiss School, effective September 1, 2010.

Accept Transfer of Karen Prescott From HS Media Center to Secretary, Guidance

3. Upon the recommendation of the superintendent of schools, accept the voluntary transfer of Karen Prescott, Library Technical Aide from the DHS Media Center to Secretary, Guidance Department - DHS, effective retroactive to July 1, 2010.

Amend Dates of Childbearing Leave for Tracy McGrory

4. Upon the recommendation of the superintendent of schools, amend the dates of the childbearing leave of absence for Tracy McGrory (Honiss) from November 15, 2010 through March 18, 2011.

Rescind Contracts

5. Upon the recommendation of the superintendent of schools, rescind the following contracts for the 2010-2011 school year:

Name	Contracted Rescinded
•Ronald DeLisi	Custodian - Grant
•Brittany Schutte	P/T BSI Teacher - Honiss
•John Podesta	Teacher - Lincoln
•Alan Kostelnik	P/T Substitute Bus Driver
•Jeanette Russo-Petersen	P/T ESL Aide - Grant
•Jacqueline Meli	P/T BSI Teacher - Selzer
•Pamela Gersht	P/T BSI Teacher - Grant
•Lisa Shubert	P/T In-Class Inst. Aide-DHS/Selzer
•Mark Landzert	Teacher - Special Ed. - DHS

Approve Additional Hours for Summer Curriculum Projects

6. Upon the recommendation of the superintendent of schools, approve ten (10) additional hours each for the following staff for summer curriculum projects at the approved rate of pay:

<u>Subject</u>	<u>Grade</u>	<u>Project</u>	<u>Staff</u>
Study Skills	Middle School	Study Skills Course	M. Arrica-DeGiglio T. McGrory K. Lynch

Accept Resignations

7. Upon the recommendation of the superintendent of schools, accept, with regret, the following resignations:

Katie Castaldo - P/T In-Class Instructional Aide, effective August 9, 2010.

Jennifer Smith - Instructional Assistant - Tri-Valley Academy, effective retroactive to August 15, 2010.

Andrew Wells as Summer Weight Training Advisor and Winter Weight Training Advisor, effective July 20, 2010.

**Appoint John Podesta,
Vice Principal,
Selzer School**

8. Upon the recommendation of the superintendent of schools, approve the 2010–2011 employment contract of John Podesta as Vice Principal (Selzer), effective retroactive to July 16, 2010, at the salary indicated on Schedule B, pro-rated for time worked.

**Employ Brittany
Schutte, Teacher**

9. Upon the recommendation of the superintendent of schools, employ Brittany Schutte as a teacher (Honiss – Gr. 3) for the 2010–2011 school year, effective September 1, 2010 at BA Step 02 of the approved Teachers' Salary Guide for the 2010-2011 school year.

**Employ Jacqueline
Meli, Teacher**

10. Upon the recommendation of the superintendent of schools, employ Jacqueline Meli as a teacher (Selzer – Kindergarten) for the 2010–2011 school year, effective September 1, 2010 at BA Step 02 of the approved Teachers' Salary Guide for the 2010–2011 school year.

**Employ Substitute
Teachers**

11. Upon the recommendation of the superintendent of schools, employ the following individuals for the 2010–2011 school year as substitute teachers (maternity leave replacements), effective September 1, 2010 at the approved (long-term substitute) daily rate of pay:

- John Mauthe – Selzer School
- Pamela Gersht – Selzer School

**Employ Substitute
Teacher**

12. Upon the recommendation of the superintendent of schools, employ Olivia Santiago as a maternity leave replacement School Psychologist (Honiss), effective September 1, 2010 at the approved (long-term substitute) daily rate of pay.

**Employ Substitute
Teacher, On Emergent
Basis**

13. Upon the recommendation of the superintendent of schools, employ Eric Quaranti as a substitute teacher (maternity leave replacement), effective September 7, 2010 through September 30, 2010, on an emergent basis, pending completion of criminal history review process and verification of certification.

**Employ Tracy
Zahorenko, P/T BSI
Teacher**

14. Upon the recommendation of the superintendent of schools, employ Tracy Zahorenko as a P/T BSI Teacher (30 hrs./wk. – Selzer), for the 2010–2011 school year, effective September 1, 2010, at the approved hourly rate of pay.

**Employ Julia Wladyka,
P/T BSI Teacher,**

15. Upon the recommendation of the superintendent of schools, employ Julia Wladyka as a P/T BSI Teacher (30 hrs./wk. – Grant), for the 2010–

- On Emergent Basis** 2011 school year, effective September 1, 2010, at the approved hourly rate of pay, on an emergent basis, pending completion of criminal history review process.
- Employ Alecia Ali, Music Teacher** 16. Upon the recommendation of the superintendent of schools, employ Alecia Ali as a teacher (Music – Honiss), for the 2010–2011 school year, effective September 1, 2010, at BA Step 2 of the approved Teachers’ Salary Guide for 2010–2011.
- Employ Alecia Ali, 7th & 8th Grade Stage Band Director** 17. Upon the recommendation of the superintendent of schools, employ Alecia Ali as 7th & 8th Grade Stage Band Director for the 2010–2011 school year, at Step 2 of the Extra–Curricular Salary Guide for 2010–2011.
- Employ Doug Aday, Special Education Teacher, On Emergent Basis** 18. Upon the recommendation of the superintendent of schools, employ Doug Aday as a teacher (Special Ed. –DHS), for the 2010–2011 school year, effective September 1, 2010, at BA Step 4 of the approved Teachers’ Salary Guide for 2010–2011, on an emergent basis, pending completion of the criminal history review process.
- Employ Regina Reuter, Special Education Teacher, On Emergent Basis** 19. Upon the recommendation of the superintendent of schools, employ Regina Reuter as a teacher (Special Ed. – Honiss), for the 2010–2011 school year, effective September 1, 2010, at MA Step 3 of the approved Teachers’ Salary Guide for 2010–2011, on an emergent basis, pending completion of the criminal history review process and verification of certification.
- Employ Part–Time Social Worker, Erika Zucconi, On Emergent Basis** 20. Upon the recommendation of the superintendent of schools, employ Erika Zucconi as a part–time School Social Worker (3/5 – DHS), for the 2010–2011 school year, effective September 1, 2010, at MA Step 4 of the approved Teachers’ Salary Guide for 2010–2011, on an emergent basis, pending completion of the criminal history review process.
- Employ Substitute Athletic Trainer, Tammy Rossomando, On Emergent Basis** 21. Upon the recommendation of the superintendent of schools, employ Tammy Rossomando as a substitute Athletic Trainer for the 2010–2011 school year, effective, September 1, 2010, at the approved rate of pay, on an emergent basis, pending completion of the criminal history review process.
- Adjust Salaries** 22. Upon the recommendation of the superintendent of schools, adjust the 2009–10 and 2010–11 salaries of the following individuals as indicated on Schedule C:
- Regina Annicaro – F/T Media Aide (Selzer)
 - Karen Vassallo – F/T In-Class Instructional Aide (Grant)

**Employ Donna Reilly,
P/T Instructional Aide,
On Emergent Basis**

23. Upon the recommendation of the superintendent of schools, employ Donna Reilly as a part-time in-class instructional aide (Selzer - 27.5 hrs./wk.) for the 2010-2011 school year, effective September 1, 2010, at the rate of \$17.00/hr., on an emergent basis, pending completion of the criminal history review process and receipt/verification of official college transcript.

**Employ Angelle Kursar,
P/T Instructional Aide,
On Emergent Basis**

24. Upon the recommendation of the superintendent of schools, employ Angelle Kursar as a part-time in-class instructional aide (Out-of-District Placement - 30.0 hrs./wk.) for the 2010-2011 school year, effective September 1, 2010, at the rate of \$17.00/hr., on an emergent basis, pending completion of the criminal history review process and receipt/verification of official college transcript.

**Employ Deidre Grimm,
P/T Instructional Aide,
Tri-Valley Academy,
On Emergent Basis**

25. Upon the recommendation of the superintendent of schools, employ Deidre Grimm as a part-time instructional aide (Tri-Valley Academy - 31.5 hrs./wk.) for the 2010-2011 school year, effective September 1, 2010, at the rate of \$14.25/hr., on an emergent basis, pending completion of the criminal history review process.

**Employ Julia Gil,
P/T Instructional Aide,
On Emergent Basis**

26. Upon the recommendation of the superintendent of schools, employ Julia Gil as a part-time in-class instructional aide (DHS/Selzer - 25.0 hrs./wk.) for the 2010-2011 school year, effective September 1, 2010, at the rate of \$17.00/hr., on an emergent basis, pending completion of the criminal history review process and receipt/verification of official college transcript.

**Employ Custodian,
Christopher Garbode,
On Emergent Basis**

27. Upon the recommendation of the superintendent of schools, employ Christopher Garbode as a custodian (Honiss) for the 2010-2011 school year, effective August 30, 2010, at Step 1 of the approved Custodians' Salary Guide for 2010-2011, on an emergent basis, pending completion of the criminal history review process.

**Employ John D'Anna,
Custodian, On
Emergent Basis**

28. Upon the recommendation of the superintendent of schools, employ John D'Anna as a custodian (Grant) for the 2010-2011 school year, effective August 30, 2010, at Step 1 of the approved Custodians' Salary Guide for 2010-2011, on an emergent basis, on emergent basis, pending completion of the criminal history review process.

- Employ Sean Franco Custodian, On Emergent Basis** 29. Upon the recommendation of the superintendent of schools, employ Sean Franco as a custodian (DHS) for the 2010–2011 school year, effective August 30, 2010, at Step 1 of the approved Custodians’ Salary Guide for 2010–2011, on an emergent basis, pending completion of the criminal history review process.
- Employ Part-Time Grounds Crew** 30. Upon the recommendation of the superintendent of schools, employ Carlos Carizales as a part-time grounds crew employee (20 hrs./wk.), at \$9.25/hr., effective September 1, 2010.
- Employ Part-Time Bus Driver, On Emergent Basis** 31. Upon the recommendation of the superintendent of schools, employ Noe Zavala as a part-time bus driver (Athletics) for the 2010–2011 school year, effective August 20, 2010, on an emergent basis, pending completion of the criminal history review process, at the approved rate of pay.
- Employ Part-Time Bus Driver, On Emergent Basis** 32. Upon the recommendation of the superintendent of schools, employ Rosa Santamaria as a part-time bus driver (not to exceed 6 hours) for the 2010–2011 school year, effective August 20, 2010, on an emergent basis, pending completion of the criminal history review process, at the approved rate of pay.
- Employ Girls Freshman Soccer Coach** 33. Upon the recommendation of the superintendent of schools, employ Peter Vilaridi, Jr., as Girls Freshmen Soccer Coach, for the 2010–2011 school year, effective August 20, 2010, at Step 1 of the approved Coaches’ Salary Guide for the 2010–2011 school year.
- Employ Lunchroom Aide, On Emergent Basis** 34. Upon the recommendation of the superintendent of schools, employ Susan Talmo as a lunchroom aide (Honiss) for the 2010–2011 school year, effective September 1, 2010, on an emergent basis, pending completion of the criminal history review process, at the approved hourly rate of pay.
- Employ Conflict Management Advisor** 35. Upon the recommendation of the superintendent of schools, employ Nancy Coppola as Conflict Management Advisor (Honiss) for the 2010–2011 school year, effective September 1, 2010, at Step 01 of the approved Extra-Curricular Salary Guide for 2010–2011.
- Employ Extra-Curricular Staff** 36. Upon the recommendation of the superintendent of schools, employ those individuals as indicated on Schedule D to non-negotiated, extra-curricular positions for the 2010–2011 school year, effective September 1, 2010, at the stipends indicated.
- Employ Winter Weight** 38. Upon the recommendation of the superintendent of schools, employ

Training Advisor Phil Delzotto as Winter Weight Training Advisor for the 2010–2011 school year, effective September 1, 2010, at Step 1 of the Extra-Curricular Salary Guide for 2010–2011.

Employ Lunchroom Aide, On Emergent Basis 39. Upon the recommendation of the superintendent of schools, employ Vanessa Mantilla as a lunchroom aide (Selzer) for the 2010–2011 school year, effective date to be determined, on an emergent basis pending completion of the criminal history review process, at the approved hourly rate of pay.

Employ Part-Time Instructional Aide 40. Upon the recommendation of the superintendent of schools, employ Donna del Corral as a part-time instructional aide (27.5 hrs./wk. – Honiss) for the 2010–2011 school year, effective September 1, 2010, at \$14.25/hr.

Employ Substitute Teachers 41. Upon the recommendation of the superintendent of schools, employ substitute teachers (classroom, bedside, and nurses) for the 2010–2011 school year, effective September 1, 2010, as per attached Schedule E, and at the approved daily rate of pay.

Employ Substitute Teachers 42. Upon the recommendation of the superintendent of schools, employ the following individuals as substitute teachers for the 2010–2011 school year, effective September 1, 2010:

- Rosemary Castellano
- Charelle Cusberth

Addendum:

1. Upon the recommendation of the superintendent of schools, employ Linda Kawash as a part-time ESL Teacher (3/5 – H/S) for the 2010–2011 school year, effective September 1, 2010, at MA+30 Step 5 of the approved Teachers’ Salary Guide for 2010–2011.

Vote Motions D2 – D36, D38 – D42,

Vote was as follows:

Yes: DeWald, Gluckman, Healy, Valido, Kelly, Kohlberger

Abstain: Gluckman Agenda Item #41.

**Addendum D1
Reconvene Executive Session**

It was moved by Mr. Gluckman, seconded by Mrs. Kelly, that the Dumont Board of Education go into Executive Session to discuss Personnel and Negotiations.

Motion was unanimously approved.

President Kohlberger adjourned the public meeting at 9:12 p.m.

President Kohlberger reconvened the public meeting at 9:45 p.m.

Adjourn Meeting

It was moved by Mr. Gluckman, seconded by Dr. Healy, that the Dumont Board of Education adjourn the meeting.

Motion was unanimously approved.

President John Kohlberger adjourned the meeting at 9:45 p.m.

Respectfully submitted,

Kevin Cartotto
Board Secretary