

**Dumont Board of Education**  
**March 28, 2013**

**A. Open Public Meeting Act:**

President Robert DeWald convened the meeting at 7:30 p.m., reading the Open Public Meeting Act:

“Adequate notice of this meeting was provided as specified in the Open Public Meeting Act. Notice of this meeting was contained in the public legal notice which was sent to *The Record* on January 8, 2013 and March 1, 2013. A notice was also posted outside the office of the Dumont Board of Education in a place reserved for such announcements.”

Flag salute took place.

**Roll Call**

In attendance were:

Robert DeWald	John Kohlberger
Michael Gluckman	Theresa Riva
Barbara Correa	Karen Valido
Sandra Fernandez	Emanuele Triggiano
Theresa Kelly	Kevin Cartotto
	Kevin Dunne

Absent: Richard Healy

**Approve Minutes**

It was moved by Mrs. Fernandez, seconded by Mr. Gluckman, that the Dumont Board of Education approve the minutes of the February 14 work session and the regular meeting of February 23, 2013.

Motion was unanimously approved.

**B. Finance:**

**Move to Vote  
Motions B1—B3**

It was moved by Mrs. Fernandez, seconded by Mr. Gluckman, that the Dumont Board of Education approve Motions B1—B3, having to do with Finance.

**Accept Bill List**

1. Upon the recommendation of the superintendent of schools, accept the bill list for the month of March 2013 in the amount of \$ 3,748,741.58.

**Approve 2013  
Transfer Report**

2. Upon the recommendation of the superintendent of schools, approve the February 2013 Transfer Report as attached.

**Accept Report of the  
Board Secretary**

3. Upon the recommendation of the superintendent of schools, accept the report of the board secretary for the month of February 2013 as indicated below and is available in the board office of the district:

	<b>Report of the Secretary</b>			
	<b>For the Month Ending February 28, 2013</b>			
	<b>Beginning Cash Balance</b>	<b>Cash Receipts this month</b>	<b>Cash Payments this month</b>	<b>Ending Cash Balance</b>
General Fund	\$6,567,966.44	\$3,567,463.85	\$4,321,162.62	\$5,814,267.67
Special Revenue	-247,338.35	25,852.00	89,349.20	-310,835.55

Capital Projects	44,133.99	-0-	-0-	44,133.99
Debt Service	649,703.92	691,338.75	240,872.50	1,100,170.17
<b>Total All Funds</b>	<b>\$7,014,466.00</b>	<b>\$4,284,654.60</b>	<b>\$4,651,384.32</b>	<b>\$6,647,736.28</b>

**Vote Motions B1—B3**

**Vote was as follows:**

**Yes: Kohlberger, Fernandez, Valido, Correa, Kelly, Riva, Gluckman, DeWald**

**Move to Vote  
Motions C5—C10 and  
Addendum C2—C4**

**C. Policy & Public Relations:**

It was moved by Mrs. Fernandez, seconded by Mrs. Riva, that the Dumont Board of Education approve Motions C5—C10 and Addendum C2—C4, having to do with Policy and Public Relations.

**HIB Report**

**4. Discussion:**

**a. Harassment, Intimidation & Bullying Report:** Mr. Triggiano outlined the number of reported cases, number of HIB policy violations, protected categories the violations were against and the discipline and services provided in relation to the violations.

**Accept District Policy**

**5.** Upon the recommendation of the superintendent of schools, accept and approve the following district policy (*second reading and adoption*):

- Bylaw 0132 Executive Authority
- Policy 2415 No Child Left Behind Programs
- Policy 2431 Athletic Competition
- Regulation 2431.1 Emergency Procedures for Athletic Practices and Competitions
- Regulation 2431.2 Medical Examination to Determine Fitness for Participation in Athletics
- Policy 3230/Regulation 3230 Outside Activities (*Teaching Staff*)
- Policy 3281/Regulation 3281 Inappropriate Staff Conduct (*Teaching Staff*)
- Policy 4230/Regulation 4230 Outside Activities (*Support Staff*)
- Policy 4281/Regulation 4281 Inappropriate Staff Conduct (*Support Staff*)
- Policy 6480 Purchase of Food Supplies
- Policy 8505 School Nutrition

**Approve and Affirm  
HIB Report**

**6.** Upon the recommendation of the superintendent of schools, approve and affirm the previous HIB Report.

**Approve Travel  
Expenditures**

**7.** Upon the recommendation of the superintendent of schools, approve the travel expenditures pursuant to *N.J.S.A. 18A:11-12* by district employees and members of the board of education as listed on Schedule A.

**Accept Student**

**8.** Upon the recommendation of the superintendent of schools, accept

**Calendar**

and approve the Student Calendar for the 2013–2014 school year.

**Accept Donations  
From Dumont Boosters**

9. Upon the recommendation of the superintendent of schools, accept with gratitude the following donations from the Dumont Booster Association:

- Cheer Body-Liners for the Varsity Competition Cheer Program \$743.40
- Videographer Services for Varsity Football 2012 \$1,200.00

**Accept Donation**

10. Upon the recommendation of the superintendent of schools, accept with gratitude a donation of 100 tennis balls, valued at \$25, from Ms. Elizabeth Synnott, for placement on bottoms of chairs in Mrs. Gibb’s third grade classroom.

**Addendum:**

**C. Policy & Public Relations:**

**1. Discussion:**

a. **Active Shooter Training:** Mr. Triggiano informed the board that the Dumont Police Department would be utilizing the high school during the April break to conduct two days of active shooter training sessions for the police officers. The board had no objections.

b. **Tenure Reform/Achieve NJ:** Mr. Triggiano updated the board on the status of tenure reform and the Achieve NJ legislation, noting the proposed guidelines for the evaluation process and the link to student performance. Mr. Triggiano also noted the various concerns that were presented by the Bergen County Superintendent’s Association regarding the regulations.

c. **Performance Reports:** Mr. Triggiano reviewed the various categories of the new Performance Reports, replacing the School Report Card, and the comparison of each individual school’s performance to that of other similar schools. Mr. Triggiano noted that each district school will be compared to different schools based on various demographics. Mr. Triggiano also noted that the release of these reports has been delayed due to concerns over various errors found by districts in their respective performance reports.

d. **Dumont/New Milford Swim Team Cooperative:** Mr. Triggiano noted that the district would once again seek approval to continue the cooperative.

e. **2012—2013 Calendar Change:** Mr. Triggiano noted that the planned additional vacation day to be inserted into the current year calendar cannot be the day after Memorial Day due to several previously planned educational opportunities. Mr. Triggiano requested board flexibility in determining an appropriate date for said day.

f. **Charter School Application:** Mr. Triggiano noted that the district received notice that an application for a charter school to open in Bergenfield and service Dumont students had been received.

**g. Addendum Items:** Mr. Triggiano reviewed the 2013—2016 Technology Plan noting the various initiatives and the positive impact of technology on the educational program. Mr. Triggiano also noted that the Use of Facilities policy was updated to allow sports camps run by Dumont Board of Education coaches for residents of Dumont who may participate at the high school level.

**Approve Technology Plan**

2. Upon the recommendation of the superintendent of schools, approve the district technology plan (2013 – 2016).

**Accept District Policy**

3. Upon the recommendation of the superintendent of schools, accept and approve the following district policy (*first reading*):

- Policy 7510 Use of School Facilities

**Accept Calendars**

4. Upon the recommendation of the superintendent of schools, accept and approve the Custodial/Maintenance Dept. and Secretarial Calendars from July 1, 2013 through June 30, 2014.

**Vote Motions C5—C10, Addendum C2—C4**

Vote was as follows:  
Yes: Kohlberger, Fernandez, Valido, Correa, Kelly, Riva, Gluckman, DeWald

**E. Curriculum & Instruction**

**Approve Textbooks**

5. It was moved by Mrs. Fernandez, seconded by Mrs. Riva, that the Dumont Board of Education, upon the recommendation of the superintendent of schools, approve the following textbooks for purchase and implementation in the 2013–2014 school year:

Dumont High School

<u>Course</u>	<u>Textbook Title</u>	<u>Publisher</u>	<u>Copyright</u>
US History 1 H & 2AP	Out of Many (AP Edition)	Pearson/ Prentice Hall	2011
US History 1 & 2	United States History	Pearson	2013

Vote was as follows:  
Yes: Kohlberger, Fernandez, Valido, Correa, Kelly, Riva, Gluckman, DeWald

**Open Meeting to Public**

It was moved by Mrs. Fernandez, seconded by Mrs. Valido, that the Dumont Board of Education open the meeting to public comment.

Motion was unanimously approved.  
President DeWald opened the meeting to the public at 8:12 p.m.

**Lynn Vietri** updated and presented the board with various fundraising events that the Dumont Athletic Boosters are planning in recognition of the Dumont High School 100<sup>th</sup> Anniversary, including the tentatively

planned September 28, 2013 100-year celebration, a December Harlem Wizards event and a spring 2014 movie night.

**Close Meeting to Public Comment**

There being no further remarks from the audience, it was moved by Mrs. Fernandez, seconded by Mrs. Valido, that the Dumont Board of Education close the meeting to public comment.

Motion was unanimously approved.  
President DeWald closed the meeting to public comment at 8:24 p.m.

**Go Into Executive Session**

It was moved by Mrs. Fernandez, seconded by Mrs. Valido, that the Dumont Board of Education go into Executive Session.

Motion was unanimously approved  
President DeWald closed the public portion of the meeting at 8:25 p.m.

**Reconvene Meeting**

President DeWald reconvened the meeting at 8:34 p.m.

**D. Personnel:**

**Move to Vote  
Motions D1—D8,  
Addendum D2—D16**

It was moved by Mrs. Fernandez, seconded by Mr. Gluckman, that the Dumont Board of Education approve Motions D1—D8 and Addendum D2—D16, having to do with Personnel.

**Accept Retirement of Michael Minchak, Teacher**

1. Upon the recommendation of the superintendent of schools, accept with regret the resignation for retirement of Michael Minchak, Teacher (*Honiss*), effective July 1, 2013.

**Accept Retirement of Gale Gonzenbach, Media Specialist**

2. Upon the recommendation of the superintendent of schools, accept with regret the resignation for retirement of Gale Gonzenbach, Media Specialist (*Grant*), effective July 1, 2013.

**Accept Resignation of Kevin Russo, Computer Network Coordinator**

3. Upon the recommendation of the superintendent of schools, accept with regret the resignation of Kevin Russo, Computer Network Coordinator (*DHS*), effective April 26, 2013.

**Accept Resignation of Jacqueline Blum, ESL Aide**

4. Upon the recommendation of the superintendent of schools, accept with regret the resignation of Jacqueline Blum, ESL Aide (*Grant*), effective March 18, 2013.

**Accept Resignation of Adam Sidrow, Head Coach, Boy Basketball**

5. Upon the recommendation of the superintendent of schools, accept with regret the resignation of Adam Sidrow, Head Coach – Boys Basketball, effective retroactive to February 20, 2013.

<b>Approve Childbearing Leave for Nicole Costa, Teacher</b>	6. Upon the recommendation of the superintendent of schools, approve a childbearing leave of absence for Nicole Costa, Teacher ( <i>DHS</i> ), effective September 1, 2013 through December 31, 2013.
<b>Appoint Richard Burd, Volunteer Assistant Varsity Baseball Coach</b>	7. Upon the recommendation of the superintendent of schools, appoint Richard Burd as Volunteer Assistant Baseball Coach ( <i>Varsity</i> ), effective March 29, 2013.
<b>Employ Substitute Teacher</b>	8. Upon the recommendation of the superintendent of schools, employ Thomas Corizzi as a substitute teacher for the remainder of the 2012–2013 school year, effective March 29, 2013, at the approved rate of pay.
<b>Addendum:</b>	
<b>Accept Retirement of Donna Hittel, Secretary To The School Business Administrator</b>	2. Upon the recommendation of the superintendent of schools, accept with regret the resignation for retirement of Donna A. Hittel, Secretary to the School Business Administrator and Health Benefits Coordinator ( <i>Ed. Ctr.</i> ), effective July 1, 2013.
<b>Accept Retirement of Karen Vassallo, Special Education In-Class Aide</b>	3. Upon the recommendation of the superintendent of schools, accept with regret the resignation for retirement of Karen Vassallo, Special Education Classroom Aide, effective July 1, 2013.
<b>Accept Retirement of Geraldine Woska, P/T Bus Aide</b>	4. Upon the recommendation of the superintendent of schools, accept with regret the resignation for retirement of Geraldine Woska, P/T Bus Aide, effective retroactive to March 18, 2013.
<b>Rescind Employment P/T Media Aide Contract, Kelly Consiglio</b>	5. Upon the recommendation of the superintendent of schools, rescind the employment contract of Kelly Consiglio as P/T Media Aide ( <i>Lincoln</i> ), effective April 12, 2013.
<b>Rescind Extra-Curricular Contract, Kelly Consiglio</b>	6. Upon the recommendation of the superintendent of schools, rescind the extra-curricular contracts of Kelly Consiglio as Audi Visual Person and Sub Caller ( <i>Lincoln</i> ), effective March 31, 2013.
<b>Employ Kelly Consiglio, Secretary to Director of Buildings &amp; Grounds</b>	7. Upon the recommendation of the superintendent of schools, employ Kelly Consiglio as Secretary to the Director of Buildings & Grounds ( <i>Ed. Ctr.</i> ), effective April 15, 2013, at Class IV, Step 1, of the approved Secretary Salary Guide for 2012–13, pro-rated for time worked.
<b>Employ P/T BSI Teacher, Jennifer Mesce</b>	8. Upon the recommendation of the superintendent of schools, employ Jennifer Mesce as a P/T BSI Teacher ( <i>Honiss – 30 hrs./wk.</i> ) for the 2012–2013 school year, effective retroactive to March 14, 2013, at the approved hourly rate of pay.
<b>Employ P/T ESL Aide</b>	9. Upon the recommendation of the superintendent of schools, employ

<b>Pamela Oliver</b>	Pamela Oliver as a P/T ESL Aide ( <i>Grant – 30 hrs./wk.</i> ) for the remainder of the 2012–2013 school year, effective retroactive to March 25, 2013, at the rate of \$17.00/hr.
<b>Approve Childbearing Leave for Brittany Gibb</b>	10. Upon the recommendation of the superintendent of schools, approve a childbearing leave of absence for Brittany Gibb, Teacher ( <i>Honiss</i> ), effective September 1, 2013 through November 15, 2013.
<b>Approve Childbearing Leave for Julia Wladyka</b>	11. Upon the recommendation of the superintendent of schools, approve a childbearing leave of absence for Julia Wladyka, Teacher ( <i>Selzer</i> ), effective March 26, 2013 through June 30, 2013.
<b>Employ Karen Green, P/T Media Aide</b>	12. Upon the recommendation of the superintendent of schools, employ Karen Green as a P/T Media Aide ( <i>Lincoln – 25 hrs./wk.</i> ), effective April 1, 2013, at the rate of \$14.25/hr.
<b>Appoint Karen Green Sub Caller and Audio Visual Person</b>	13. Upon the recommendation of the superintendent of schools, appoint Karen Green as Sub Caller and Audio Visual Person ( <i>Lincoln</i> ) for the remainder of the 2012–2013 school year, effective April 1, 2013, at the approved stipend ( <i>pro-rated for time worked</i> ).
<b>Employ P/T Bus Aide On Emergent Basis</b>	14. Upon the recommendation of the superintendent of schools, employ Kristine Sirilan as a P/T Bus Aide for the 2012–2013 school year, effective March 26, 2013, on an emergent basis pending completion of the criminal history review process, at the approved hourly rate of pay.
<b>Employ Linda Benigno, P/T Substitute Bus Driver On Emergent Basis</b>	15. Upon the recommendation of the superintendent of schools, employ Linda Benigno as a P/T substitute bus driver and P/T substitute bus aide, effective date to be determined, at the approved hourly rate of pay, pending completion of the criminal history background check and CDL school endorsements.
<b>Employ Substitute Teacher</b>	16. Upon the recommendation of the superintendent of schools, employ Jaclyn Keegan as a substitute teacher for the remainder of the 2012–2013 school year, effective March 29, 2013, at the approved rate of pay.
<b>Vote Motions D1—D8, Addendum D1—D16</b>	Vote was as follows” Yes: Kohlberger, Fernandez, Valido, Correa, Kelly, Riva, Gluckman, DeWald
<b>New Business</b>	Mr. Gluckman commended Scott Math, Honiss School Middle School teacher, on the excellent job that he did in preparing the students to compete in a history competition in which Dumont place two of the final four history documentaries in a recent state competition.
<b>Adjourn Meeting</b>	It was moved by Mrs. Fernandez, seconded by Mrs. Kelly, that the Dumont Board of Education adjourn the meeting.

Motion was unanimously approved.  
President Robert DeWald adjourned the meeting at 8:43 p.m.

Respectfully submitted,

Kevin Cartotto  
Board Secretary