

**Dumont Board of Education  
Work Session/Regular Meeting  
December 13, 2012**

**A. Open Public Meeting Act:**

President John Kohlberger convened the public meeting at 7:00 p.m., reading the Open Public Meeting Act:

“Adequate notice of this meeting was provided as specified in the Open Public Meeting Act. Notice of this meeting was contained in the public legal notice, which appeared in *The Record* on November 15, 2012. A notice was also posted outside the office of the Dumont Board of Education in a place reserved for such announcements.”

Flag salute took place.

**Roll Call**

In attendance were:

John Kohlberger	Richard Healy
Robert DeWald	Theresa Kelly
Barbara Correa	Theresa Riva
Sandra Fernandez	Karen Valido
Michael Gluckman	Emanuele Triggiano
	Kevin Cartotto

**Board Member Recognition**

Mr. John Kohlberger, Board President, presented Dr. Richard Healy a plaque commemorating his 20 years of dedicated and loyal service as a member of the Board of Education of the Dumont community.

**Approve Minutes**

It was moved by Mrs. Fernandez, seconded by Mrs. Valido, that the Dumont Board of Education approve the minutes of November 15.

Motion was unanimously approved.

**Board Correspondence**

Mr. Cartotto presented the December Board Correspondence:

- Letter of appreciation from Joseph Ricciardelli, Director of Athletics/ Supervisor of Physical Education & Health, New Milford High School, for the emergency use of the Dumont High School field for New Milford’s game.

**B. Finance:**

Mr. Cartotto reviewed the Finance Agenda items and presented a proposal to participate in PSE&G’s Direct Install Program. Under the program, PSE&G would replace the ballast and light bulbs of the Dumont High School lighting fixtures. This would provide better lighting for the educational program and provide more efficient fixtures resulting in energy savings. The cost of the program is approximately \$128,000, of which PSE&G would pay 80% and the board would be required to pay the 20%, or approximately \$26,000, interest-free over a two-year period. The

estimated electrical savings is approximately \$30,000 per year. The board unanimously approved participating in the program pending board approval of the contract.

**Move to Vote  
Motions B1–B3**

It was moved by Mrs. Fernandez, seconded by Mrs. Riva, that the Dumont Board of Education approve Motions B1—B3, having to do with Finance.

**Accept Bill List**

1. Upon the recommendation of the superintendent of schools, accept the bill list for the month of December 2012 in the amount of \$4,040,418.44.

**Accept Report of the  
Board Secretary**

2. Upon the recommendation of the superintendent of schools, accept the report of the board secretary for the month of November 2012 as indicated below and is available in the board office of the district:

<b>Report of the Secretary</b>				
<b>For the Month Ending November 30, 2012</b>				
	<b>Beginning Cash Balance</b>	<b>Cash Receipts this month</b>	<b>Cash Payments this month</b>	<b>Ending Cash Balance</b>
General Fund	\$6,414,835.75	\$3,657,010.67	\$3,426,910.40	\$6,644,936.02
Special Revenue	-24,170.83	-0-	146,783.67	-170,954.50
Capital Projects	-111,925.01	156,059.00	-0-	44,133.99
Debt Service	552,405.67	662.00	23,206.25	529,861.42
<b>Total All Funds</b>	<b>\$6,831,145.58</b>	<b>\$3,813,731.67</b>	<b>\$3,596,900.32</b>	<b>\$7,047,976.93</b>

**Approve Joint  
Transportation  
Agreements**

3. Upon the recommendation of the superintendent of schools, approve entering into Joint Transportation Agreements with the Englewood Public Schools for the 2012–13 School Year.

**Vote Motions B1—B3**

Vote was as follows:

Yes: Gluckman, Healy, Fernandez, Valido, Correa, Kelly, Riva, DeWald, Kohlberger

**C. Policy & Public Relations:**

Mr. Triggiano reviewed the agenda items noting the following:

**a. Policy Updates:** Major changes and process utilized to update the policies via administrative review based on new statutes and regulations.

**b. HIB Report to the Board:** Harassment, Intimidation & Bullying Report outlining the number of reported cases, number of HIB policy violations, protected categories the violations were against and the discipline and services provided in relation to the violations.

**c. Ice Hockey, Swimming Programs Financial Assistance Request:**

Mr. Triggiano reviewed the attached memos from Nic Nese, Athletic Director, requesting financial support from the board to help offset parental contributions for these parent-funded athletic programs. Board discussion followed centering on the board’s desire to support the

academic and athletic experiences of all students' versus the request to fund programs outside the budget process for programs started under the assumption that there would be no cost to the board. Based on this discussion, the board rejected these requests unanimously.

**d. Guidance Department:** Mr. Triggiano informed the board of several Guidance Department initiatives, which include a future partnership with Berkley College to provide tuition-free courses for college credit to our high school students, a seminar that was completed by the Guidance Department on December 10 that focused on financial aid for college. Mr. Triggiano also noted that approximately 83% of seniors have applied to at least one college and that the prior year graduation rate was 95% based on the revised calculation formula utilized by the state.

**e. Teacher Evaluation/Principal Evaluation:** Mr. Triggiano updated the board on the progress being made utilizing the new teacher evaluation program and informed the board that he would be recommending utilizing McRel for the required Principal Evaluation Program.

**Move Motions C5—C10, Addendum C1** It was moved by Mrs. Fernandez, seconded by Mrs. Riva, that the Dumont Board of Education approve Motions C5—C10, Addendum C1, having to do with Policy and Public Relations.

**Accept and Approve District Policy** 5. Upon the recommendation of the superintendent of schools, accept and approve the following district policies (second reading and adoption):

- Regulation 5830 Pupil Fund Raising

**Accept and Approve District Policy** 6. Upon the recommendation of the superintendent of schools, accept and approve the following district policy (first reading):

- Policy 4150 Discipline

**Accept Donation From Rotary Club** 7. Upon the recommendation of the superintendent of schools, accept with gratitude a donation of dictionaries, with an approximate value of \$120.00, for Grant School's third-grade students from the Bergenfield-Dumont Rotary Club.

**Accept Donation From Dumont Elks Lodge 2593** 8. Upon the recommendation of the superintendent of schools, accept with gratitude a donation from Dumont Lodge No. 2593 BPOE (Dumont Elks), in the amount of \$675.00, to be used for a holiday party for Grant School's special education students.

**Approve and Affirm HIB Report** 9. Upon the recommendation of the superintendent of schools, approve and affirm the previous HIB Report.

**Approve Travel** 10. Upon the recommendation of the superintendent of schools, approve

<b>Expenditures</b>	the travel expenditures pursuant to N.J.S.A. 18A:11-12 by district employees and members of the board of education as listed on Schedule A.
	<b>Addendum:</b>
<b>Accept Donation From Dumont Booster Assoc.</b>	1. Upon the recommendation of the superintendent of schools, accept with gratitude a donation from the Dumont Booster Association of \$4,825.00 toward the purchase of a Dollamur Flexi Mat Light-Weight Varsity Competition Wrestling mat for the DHS Wrestling Program.
<b>Vote Motions C5—C10, Addendum C1</b>	Vote was as follows: Yes: Gluckman, Healy, Fernandez, Valido, Correa, Kelly, Riva, DeWald, Kohlberger
<b>Old Business</b>	<b>a. Maintenance of Grounds:</b> Kevin Cartotto updated the board on the status of several facilities improvements requested by the board, noting that landscaping around the Dumont High School air conditioner, installation of an additional sidewalk near the media center, and the installation of a new drainage grate adjacent to the media center have all been completed.
<b>Open Meeting To Public Comment</b>	It was moved by Mrs. Fernandez, seconded by Mrs. Riva, that the Dumont Board of Education open the meeting to public comment. Motion was unanimously approved. President Kohlberger opened the meeting to the public at 8:00 p.m.
<b>Comments From The Audience</b>	<ul style="list-style-type: none"> <li>• <b>Lynn Vietri</b> stated her opinion that the financial aid seminar was well done and suggested that, in the future; parents of elementary-age children should also be invited.</li> </ul>
<b>Close Meeting To Public Comment</b>	There being no further remarks from the audience, it was moved by Mrs. Fernandez, seconded by Mrs. Valido, that the Dumont Board of Education close the meeting to public comment.  Motion was unanimously approved. President Kohlberger closed the meeting to the public at 8:01 p.m.
<b>New Business</b>	Mrs. Valido reviewed the Governance III program that she attended at the NJSBA Convention which focused on student achievement and recommended that board members attend this program at an upcoming event in Passaic County, or if possible, for the board to arrange to have it presented at a board meeting.
<b>Go Into Executive</b>	It was moved by Mrs. Fernandez, seconded by Mrs. Valido, that the

<b>Session</b>	Dumont Board of Education go into Executive Session to discuss personnel and legal issues.  Motion was unanimously approved. President Kohlberger adjourned the meeting at 8:07 p.m.						
<b>Reconvene Meeting</b>	President Kohlberger reconvened the meeting at 9:01 p.m.						
<b>Move to Vote Motions D2—D8</b>	<b>D. Personnel:</b> It was moved by Mrs. Fernandez, seconded by Mrs. Riva, that the Dumont Board of Education approve Motions D2—D8, having to do with Personnel.						
<b>Adjust Dates of Maternity Leave for Deylis Coba</b>	2. Upon the recommendation of the superintendent of schools, adjust the dates for the maternity leave of absence of Deylis Coba, teacher (Honiss), from December 21, 2012 through May 13, 2013 to December 17, 2012 through May 13, 2013.						
<b>Accept Resignation, Jacqueline Ginsberg, P/T Instructional Aide</b>	3. Upon the recommendation of the superintendent of schools, accept with regret the resignation of Jacqueline Ginsberg, P/T In-Class Instructional Aide (out-of-district), effective January 4, 2013.						
<b>Employ Jeanine Kloss, P/T BSI Teacher</b>	4. Upon the recommendation of the superintendent of schools, employ Jeanine Kloss as a P/T BSI Teacher (22.5 hrs./wk. – Honiss/Selzer), effective retroactive to December 3, 2012, at the approved rate of pay.						
<b>Employ Dana Coviello, Maternity Replacement</b>	5. Upon the recommendation of the superintendent of schools, employ Dana Coviello, teacher, as a maternity leave replacement (Honiss), effective start date to be determined through May 13, 2013, at the approved rate of pay.						
<b>Employ Substitute Teachers</b>	6. Upon the recommendation of the superintendent of schools, employ the following individuals as substitute teachers for the 2012–2013 school year, effective December 14, 2012, at the approved daily rate of pay:  <table border="0" style="margin-left: 40px;"> <tr> <td>- Edward Arabia–Meyer</td> <td>- Pamela Oliver</td> </tr> <tr> <td>- Vivian Bumbaco</td> <td>- Alden Shorter</td> </tr> <tr> <td>- Robert Faggiani</td> <td>- Barbara Krajick</td> </tr> </table>	- Edward Arabia–Meyer	- Pamela Oliver	- Vivian Bumbaco	- Alden Shorter	- Robert Faggiani	- Barbara Krajick
- Edward Arabia–Meyer	- Pamela Oliver						
- Vivian Bumbaco	- Alden Shorter						
- Robert Faggiani	- Barbara Krajick						
<b>Accept Resignation of Lunch Aide</b>	7. Upon the recommendation of the superintendent of schools, accept with regret the resignation of Georgena Beamon, lunch aide ( <i>Honiss</i> ), effective retroactive to December 7, 2012.						
<b>Employ Substitute Lunch Aide, On</b>	8. Upon the recommendation of the superintendent of schools, employ Lisa Catalano as a substitute lunch aide ( <i>Lincoln</i> ) for the 2012–2013						

**Emergent Basis** school year on an emergent basis pending completion of criminal history background check, effective December 14, 2012, at the approved rate of pay.

**Vote Motions D2—D8** Vote was as follows:  
Yes: Gluckman, Healy, Fernandez, Valido, Correa, Kelly, Riva, DeWald, Kohlberger

**Adjourn Meeting** There being no further Old or New Business, it was moved by Mrs. Fernandez, seconded by Mr. Gluckman, that the Dumont Board of Education adjourn the meeting.

Motion was unanimously approve.  
President Kohlberger adjourned the meeting at 9:02 p.m.

Respectfully submitted,

Kevin Cartotto  
Board Secretary.