

Dumont Board of Education
February 21, 2013

A. Open Public Meeting Act: Robert DeWald

President Robert DeWald convened the public meeting at 7:30 p.m., reading the Open Public Meeting Act:

“Adequate notice of this meeting was provided as specified in the Open Public Meeting Act. Notice of this meeting was contained in the public legal notice, which appeared in *The Record* on January 8 and January 30, 2013. A notice was also posted outside the office of the Dumont Board of Education in a place reserved for such announcements.”

Flag salute took place.

Roll Call

In attendance were:

Robert DeWald	John Kohlberger
Michael Gluckman	Theresa Riva
Sandra Fernandez	Karen Valido
Richard Healy	Kevin Cartotto
Theresa Kelly	Kevin Dunne

Absent: Barbara Correa

Approve Minutes

It was moved by Mrs. Fernandez, seconded by Mrs. Riva, that the Dumont Board of Education approve the minutes of the January 3, 2013 Reorganization Meeting, work session and January 17, 2013 regular meeting.

Motion was unanimously approved.

Board Correspondence

There was no correspondence.

2013–14 School Budget

B. Finance:

a. 2013–14 School District Budget: Kevin Cartotto reviewed the Max Budget Calculation for the 2013–2014 School Year which details the maximum budget that the board may approve based on current statutes and assumes state aid will remain flat. Board discussion followed centering on the need to continue to provide a strong educational environment and to consider the financial burden of the local taxpayer. Based on this discussion the board requested that the administration prepare a preliminary budget based on a 2% Tax Levy increase and prepare adjustments in the event that state aid does not remain flat for review at the March 7, 2013 Tentative Budget Adoption board meeting.

**Move to Vote
Motions B1—B3**

It was moved by Mrs. Fernandez, seconded by Mrs. Riva, that the Dumont Board of Education approve Motions B1—B3, having to do with Finance:

Accept Bill List

1. Upon the recommendation of the superintendent of schools, accept the bill list for the month of February 2013 in the amount of \$ 4,363,409.90.

Approve Transfer Report

2. Upon the recommendation of the superintendent of schools, approve the January 2013 Transfer Report as attached.

Accept Board Secretary Report

3. Upon the recommendation of the superintendent of schools, accept the report of the board secretary for the month of January 2013 as indicated below and is available in the board office of the district:

**Report of the Secretary
For the Month Ending January 31, 2013**

	Beginning Cash Balance	Cash Receipts this month	Cash Payments this month	Ending Cash Balance
General Fund	\$6,358,724.53	\$3,702,953.73	\$3,493,711.82	\$6,567,966.44
Special Revenue	-217,201.22	33,153.00	63,290.13	-247,338.35
Capital Projects	44,133.99	-0-	-0-	44,133.99
Debt Service	529,861.42	119,842.50	-0-	649,703.92
Total All Funds	\$6,715,518.72	\$3,855,949.23	\$3,557,001.95	\$7,014,466.00

Vote Motions B1—B3

Vote was as follows:

Yes: Kohlberger, Healy, Fernandez, Valido, Kelly, Riva, Gluckman, DeWald

Discussion

C. Policy & Public Relations:

a. **Bergen County Soccer Tournament:** Mr. Triggiano informed the board that the county soccer association has requested use of the Dumont High School field for the 2013 Bergen County Soccer Tournament as they did in 2012. Mr. Triggiano noted that the Athletic Director supports this request. The board supported the recommendation.

b. **Technology Night:** Mr. Triggiano informed the board that the district Teacher of the Year, Mary Beth Brady, has organized a Technology Night for Parents with the Help from other Teacher volunteers.

Move to Vote Motions C4—C8

It was moved by Mrs. Fernandez, seconded by Mrs. Valido, that the Dumont Board of Education approve Motions C4—C8, having to do with Policy & Public Relations.

Accept Report of Violence, Vandalism & Substance Abuse

4. Upon the recommendation of the superintendent of schools, accept the 2012–2013 Report of Violence, Vandalism and Substance Abuse (VV-SA)/HIB and HIB training and programs for Reporting Period 1 (9/1/2012–12/31/2012).

Accept and Approve District Policy

5. Upon the recommendation of the superintendent of schools, accept and approve the following district policy (*second reading and adoption*):

- Regulation 8220
- School Closings

Accept & Approve District Policy

6. Upon the recommendation of the superintendent of schools, accept and approve the following district policy (*first reading*):

- Bylaw 0132
- Policy 2415
- Policy 2431
- Executive Authority
- No Child Left Behind Programs
- Athletic Competition

- Regulation 2431.1
 - Regulation 2431.2
 - Policy 3230/Regulation 3230
 - Policy 3281/Regulation 3281
 - Policy 4230/Regulation 4230
 - Policy 4281/Regulation 4281
 - Policy 6480
 - Policy 8505
- Emergency Procedures for Athletic Practices and Competitions
 Medical Examination to Determine Fitness for Participation in Athletics Outside Activities (*Teaching Staff*)
 Inappropriate Staff Conduct (*Teaching Staff*)
 Outside Activities (*Support Staff*)
 Inappropriate Staff Conduct (*Support Staff*)
 Purchase of Food Supplies
 School Nutrition

Approve and Affirm Previous HIB Report

7. Upon the recommendation of the superintendent of schools, approve and affirm the previous HIB Report.

Approve Travel Expenditures

8. Upon the recommendation of the superintendent of schools, approve the travel expenditures pursuant to *N.J.S.A. 18A:11-12* by district employees and members of the board of education as listed on Schedule A.

Open Meeting to the Public for Comment

It was moved by Mrs. Fernandez, seconded by Mrs. Valido, that the Dumont Board of Education open the meeting for public comment.

Motion was unanimously approved.

Remarks From The Audience

Eric Eder, parent of a Dumont Swim Team member, stated his request that the board support the transportation of the team in the 2013–14 budget.

Lynn Vietri stated her opinion that the district should seek to hire the best coaches available regardless of the salary cost in accordance with the established guide.

Go Into Executive Session

It was moved by Mrs. Fernandez, seconded by Mrs. Kelly, that the Dumont Board of Education close the meeting to the public and go into Executive Session.

Motion was unanimously approved.

President Robert DeWald closed the meeting to the public at 7:55 p.m.

Reconvene Meeting

President DeWald reconvened the meeting at 8:36 p.m.

Move to Vote Motions D1—D12, Addendum D1, D2

D. Personnel:

It was moved Mrs. Fernandez, seconded by Mr. Gluckman, that the Dumont Board of Education approve Motions D1—D12, and Addendum D1 and D2, having to do with Personnel.

Accept Retirement of Richard Markert,

1. Upon the recommendation of the superintendent of schools, accept with regret the resignation for retirement of Richard Markert, Teacher

Teacher	(DHS), effective July 1, 2013.
Accept Resignation of Assistant Football Coach Doug Lemberg	2. Upon the recommendation of the superintendent of schools, accept with regret the resignation of Doug Lemberg, Assistant Football Coach, effective retroactive to January 16, 2013.
Employ Assistant Spring Track Coach, Sofia Capparelli	3. Upon the recommendation of the superintendent of schools, employ Sofia Capparelli as Assistant Spring Track Coach for the 2012–2013 school year, effective February 22, 2013, at Step 1 of the Coaches’ Salary Guide (salary to be determined upon completion of negotiations).
Employ Assistant Spring Track Coach, Briana Bayersdorfer	4. Upon the recommendation of the superintendent of schools, employ Briana Bayersdorfer as Assistant Spring Track Coach for the 2012–2013 school year, effective February 22, 2013, at Step 1 of the Coaches’ Salary Guide (salary to be determined upon completion of negotiations).
Approve Childbearing Leave of Absence for Shoshana Kolatch	5. Upon the recommendation of the superintendent of schools, approve a childbearing leave of absence for Shoshana Kolatch, School Psychologist (<i>Honiss</i>), effective May 11, 2013 through June 30, 2013.
Employ Robert Faggiani, Long–Term Substitute Teacher	6. Upon the recommendation of the superintendent of schools, employ Robert Faggiani as a long–term substitute teacher (<i>Honiss</i>), effective February 13, 2013, at the approved rate of pay.
Employ Substitute Teacher	7. Upon the recommendation of the superintendent of schools, employ Ashley Brueck as a substitute teacher for the 2012–2013 school year, effective February 22, 2013, at the approved rate of pay.
Accept Retirement of Dolores Menzella, Secretary	8. Upon the recommendation of the superintendent of schools, accept with regret the resignation for retirement of Dolores Menzella, Secretary (<i>Ed. Ctr.</i>), effective retroactive to February 7, 2013.
Employ Teachers for The Learning Connection	9. Upon the recommendation of the superintendent of schools, employ the following individuals as teachers for The Learning Connection (TLC) After–School Program, effective February 11, 2013, for a total of 51 hours each, at the approved hourly rate of pay: <div style="display: flex; justify-content: space-around; margin-left: 100px;"> - Mary Beth Brady Susan Archambault </div>
Employ Teachers’ Aides For The Learning Connection	10. Upon the recommendation of the superintendent of Schools, employ the following individuals as teachers’ aides for The Learning Connection (TLC) After–School Program, effective February 11, 2013, for a total of 34 hours each, at the approved hourly rate of pay: <div style="display: flex; justify-content: space-around; margin-left: 100px;"> - Lisa Sansone - Laura Foglio </div>
Employ Substitute Teachers for The Learning Connection	11. Upon the recommendation of the superintendent of schools, employ the following individuals as substitutes, for The Learning Connection (TLC) After–School Program, on an as–needed basis, effective February 11, 2013, at the approved hourly rate of pay:

- Katherine Sepulveda – substitute teacher
- Danielle Mlodzianowski – substitute teacher
- Dominique Grippa – substitute teacher aide

Employ Substitute Teacher

12. Upon the recommendation of the superintendent of schools, employ Christine Eder as a substitute teacher for the 2012–2013 school year, effective February 22, 2013, at the approved rate of pay.

Addendum:

Accept Resignation of Part-Time BSI Teacher, Allison Coughlin

1. Upon the recommendation of the superintendent of schools, accept with regret the resignation of Allison Coughlin, P/T BSI Teacher (*Honiss*), effective April 19, 2013.

Accept Resignation of Volunteer Assistant Baseball Coach

2. Upon the recommendation of the superintendent of schools, accept with regret the resignation of Peter Moore, Volunteer Assistant Baseball Coach, effective retroactive to February 19, 2013.

Vote Motions D1—D12, Addendum D1, D2

Vote was as follows:

Yes: Kohlberger, Healy, Fernandez, Valido, Kelly, Riva, Gluckman, DeWald

Adjourn Meeting

There being no further Old or New Business, it was moved by Mrs. Fernandez, seconded by Mrs. Valido, that the Dumont Board of Education adjourn the meeting.

Motion was unanimously approved.

President Robert DeWald adjourned the meeting at 8:38 p.m.

Respectfully submitted,

Kevin Cartotto
Board Secretary