

Dumont Board of Education
June 13, 2013
Work Session/Regular Meeting

A. Open Public Meeting Act:

President Robert DeWald convened the public meeting at 7:00 p.m. reading the Open Public Meeting Act:

“Adequate notice of this meeting was provided as specified in the Open Public Meeting Act. Notice of this meeting was contained in the public legal notice, which was sent to *The Record* on January 8, 2013. A notice was also posted outside the office of the Dumont Board of Education in a place reserved for such announcements.”

Flag salute took place.

In attendance were:

Roll Call

John Kohlberger
Richard Healy
Sandra Fernandez
Barbara Correa
Theresa Kelly

Theresa Riva (arr. 7:07 p.m.)
Michael Gluckman
Robert DeWald
Emanuele Triggiano
Kevin Cartotto
Kevin Dunne

Absent: Karen Valido

Also Present: Maria Poidomani, Luis Lopez, James Wichmann, Karen Bennett, James Kennedy, Rick Gronda

**Service
Recognition Program**

Board President **Robert DeWald** and the school administrators recognized and thanked the employees listed on the attached Service Recognition Program for their years of dedicated service to the district.

President **Robert DeWald** introduced the portion of the meeting dedicated to recognizing retirees and employees achieving 25 years of service in the school district. Mr. DeWald introduced the administrators who made the presentations.

Mr. Emanuele Triggiano, Superintendent of Schools, acknowledged the 25-year staff member: **John Link**.

Mr. Kevin Cartotto, School Business Administrator acknowledged his retiree, **Donna Hittel**.

Dr. Karen Bennett, Principal of Honiss School, acknowledged her retiree, **Michael Minchak**.

Dr. James Kennedy, Principal of Selzer School, acknowledged his retiree **Marta Gourlay**.

Mr. James Wichmann, Principal of Dumont High School, acknowledged his retiree's **Joseph Cirgiano, Richard Markert and Richard Kusy**.

Mr. Richard Gronda, Principal of Grant School acknowledged his retiree, **Gale Gonzenbach**.

Mr. Luis Lopez, Principal of Lincoln School acknowledged his retiree, **Beverly Tropiano**.

Dr. Maria Poidomani, Director of Curriculum Instruction and Supervision, acknowledged the Teachers of the Year:

Mary Beth Brady, Middle School Special Ed. **Honiss School**

Mary Ann Olivo, Fourth Grade, **Grant School**

Alyssa Ruggero, Second Grade, **Selzer School**

Rita Thomasma, BSI/Reading Specialist, **Lincoln School**

Approve Minutes

It was moved by Mrs. Fernandez, seconded by Mr. Gluckman, that the Dumont Board of Education approve the minutes of May 16, 2013.

Motion was unanimously approved.

Board Correspondence

• Note of appreciation from the family of Richard Healy. For the Boards Expression of sympathy

B. Finance:

Mr. Cartotto reviewed the finance agenda items with the board.

**Move to Vote
Motions B1—B19**

It was moved by Mrs. Fernandez, seconded by Mr. Gluckman, that the Dumont Board of Education approve motions B1–B19 concerning Finance.

Accept Bill List

1. Upon the recommendation of the superintendent of schools, accept the bill list for the month of June 2013 in the amount of \$3,560,717.19.

**Approve May 2013
Transfer Report**

2. Upon the recommendation of the superintendent of schools, approve the May 2013 Transfer Report as attached.

Accept Resolution

3. Upon the recommendation of the superintendent of schools, accept the following resolution:

WHEREAS, NJSA 18A:21-2, NJSA 18A:7G-31, and NJSA 18A:7F-41 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer undesignated general fund balance into reserve accounts by board resolution, and

WHEREAS, the Dumont Board of Education wishes to transfer undesignated general fund balance into the Capital Reserve Account at year end, and

WHEREAS, the Dumont Board of Education has determined that an amount not to exceed \$450,000 may be available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED by the Dumont Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

Accept Report of Board Secretary

4. Upon the recommendation of the superintendent of schools, accept the report of the board secretary for the month of May 2013 as indicated below and is available in the board office of the district:

**Report of the Secretary
For the Month Ending May 31, 2013**

	Beginning Cash Balance	Cash Receipts this month	Cash Payments this month	Ending Cash Balance
General Fund	\$5,607,139.02	\$3,691,080.26	\$3,786,162.59	\$5,512,056.69
Special Revenue	-105,455.80	18,155.46	53,509.63	-140,809.97
Capital Projects	44,133.99	-0-	-0-	44,133.99
Debt Service	<u>109,978.67</u>	<u>3,228.00</u>	<u>113,206.25</u>	<u>.42</u>
Total All Funds	\$5,655,795.88	\$3,712,463.72	\$3,952,878.47	\$5,415,381.13

Authorize Bills List

5. Upon the recommendation of the superintendent of schools, authorize the school business administrator to issue a June 30, 2013 bills list as necessary to close the financial statements for the 2012–2013 school year and a July 2013 bills list as necessary to satisfy financial obligations of the district. These bills lists will be presented to the board at the August 22, 2013 board meeting.

Authorize Necessary

6. Upon the recommendation of the superintendent of schools, authorize the school business administrator to make all necessary transfers necessary to close the financial statements for the 2012-2013 school year. All necessary transfers will be presented to the board at the August 22, 2013 board meeting.

Renew Bid

7. Upon the recommendation of the superintendent of schools, renew the following bid from the following vendor for the 2013-2014 school year in the amounts listed.

<u>Vendor</u>		<u>Gas Burner Work</u>	
		<u>Straight Time</u>	<u>Overtime</u>
Express Heating Co., Inc.	Mechanic	\$83.00	\$124.50
	Helper	\$52.53	\$78.80

Accept Janitorial Bids

8. Accept the following bids received on May 22, 2013 at 10:00 a.m. from the following vendors in the amounts listed:

Janitorial Supplies

<u>Vendor</u>	<u>Amounts</u>
E.A. Morse & Co., Inc.	\$22,497.29
John A. Earl, Inc.	\$ 2,459.04
Indco, Inc.	\$12,931.65
W.W. Grainger, Inc.	\$22,224.18

Accept Extra –Curricular Transportation Bids

9. Award the following bids received on May 22,2013 at 10:00 a.m. from the following vendors in the amounts listed:

Janitorial Supplies

<u>Vendor</u>	<u>Amounts</u>
E.A. Morse & Co., Inc.	\$13,963.74
John A. Earl, Inc.	\$ 1,718.64
Indco, Inc.	\$ 1,150.25
W.W. Grainger, Inc.	\$ 953.86

Accept Extra –Curricular Transportation

10. Accept the following bids as received the superintendent of school’s, renew the contract with First Student, Inc. for Extra-curricular Transportation for the 2013–2014 school year at the following amounts:

Extra-curricular Transportation

16 passenger van	\$48.75/hour
54 passenger bus	\$55.00/hour

Renew Bid

11. Upon the recommendation of the superintendent of schools, renew the following bid for the 2013-2014 school year for the amounts listed:

<u>Vendor</u>	<u>Amount</u>
Hudson Glass & Window. Corp	
1/4" polish plate glass	\$ 6.00/sq. ft.
1/4" misco plate wire glass-clear	\$18.75/sq. ft.
1/4" misco plate wire glass-obscure	\$12.00/sq. ft.
1/8" lexan polycarbonate	\$ 6.00/sq. ft.
1/2" lexan polycarbonate	\$ 8.00/sq. ft.
Aluminum division bar	\$10.00/sq. ft.

Other 1/2" laminated glass \$18.75/sq. ft.

Accept Contract

12. Upon the recommendation of the superintendent of schools, accept the following resolution:

Whereas, pursuant to NJSA 52:34-6.2, the Director of the Division of Purchase and Property has entered into a contract with the Western States Contracting Alliance for cooperative purchasing agreements for Networking Communications & Maintenance Master Agreement, and

Whereas, the Western States Contracting Alliance and Cisco have entered into a Master Agreement for Networking Communications & Maintenance, and

Therefore be it resolved, that the Dumont Board of Education authorizes the Business Administrator to enter into a contract with 060550.ProMedia Technology Services, Inc. for installation of a Network Core Operating Switch and associated equipment and supplies in accordance with the Term and Conditions of the Western States Contracting Alliance cooperative purchasing agreement for Networking Communications & Maintenance Master Agreement in the amount of \$75,951.

Approve District Development Plan

13. Upon the recommendation of the superintendent of schools, approve the District Development Plan for the 2013-2014 school year.

Approve Roof Bids

14. Upon the recommendation of the superintendent of schools, accept the following bids as received June 11, 2013 from the following vendors in the amounts listed:

<u>DHS Roof Project</u>		
<u>Vendor Name</u>		<u>Amount</u>
Barrett Roofs, Inc.	Base Bid	\$ 1,430,000
	Alt. 1:	\$ 1 (Deduct)
	Alt. 2:	\$ 500,000 (Deduct)
	Alt. 3:	\$ 12,000 (Add)
Henderson – Johnson Co. Inc.	Base Bid:	\$ 1,289,950
	Alt. 1:	\$ 579,385 (Deduct)
	Alt. 2:	\$ 525,000 (Add)
	Alt. 3:	\$ 18,575 (Add)
D’Onofrio General Contractors	Base Bid:	\$ 1,823,000
	Alt. 1:	\$ 260,000 (Deduct)
	Alt. 2:	\$ N/A
	Alt. 3:	\$ N/A

A to Z Coatings Inc.	Base Bid:	\$ 835,410
	Alt. 1:	\$ 378,410 (Deduct)
	Alt. 2:	\$ 619,590 (Add)
	Alt. 3:	\$ 5,200 (Add)

Hygrade Insulators, Inc.	Base Bid:	\$ 1,055,000
	Alt. 1:	\$ 413,000 (Deduct)
	Alt. 2:	\$ 1,197,000(Add)
	Alt. 3:	\$ 10,000 (Add)

Approve rejection of Roof Bids for DHS Roof Repair

15. Upon the recommendation of the superintendent of schools, reject all bid proposals submitted on June 11, 2013 associated with the Dumont High School Roof Project, in accordance with its discretionary authority upon the basis that they substantially exceed the cost estimates which exists for the relevant work covered by such bids in accordance with the provisions N.J.S.A.18A:18A.22(a).

Approve acceptance of Bids for Selzer Roof Repair

16. Upon the recommendation of the superintendent of schools accept the following bids as received June 11, 2013 from the following vendors in the amounts listed:

Selzer School Roof Project

<u>Vendor Name</u>		<u>Amount</u>
Barrett Roofs, Inc	Base Bid:	\$ 636,000
	Alt. 1:	\$ 1(Deduct)
	Alt. 2:	\$ 222,600 (Deduct)
	Alt. 3:	\$ 66,000 (Add)
	Alt. 4:	\$ 66,000 (Add)
	Alt. 5:	\$ 57,000 (Add)
Henderson-Johnson Co. Inc	Base Bid:	\$ 588,750
	Alt. 1:	\$ 229,750 (Deduct)
	Alt. 2:	\$ 205,995 (Add)
	Alt. 3:	\$ 46,975 (Add)
	Alt. 4:	\$ 32,865 (Add)
	Alt. 5:	\$ 69,850 (Add)
D'Onofrio General Contractors	Base Bid:	\$ 773,000
	Alt. 1:	\$ 100,000 (Deduct)
	Alt. 2:	\$ N/A

Alt. 3:	\$ 83,000 (Add)
Alt. 4:	\$ 73,000 (Add)
Alt. 5:	\$ N/A

A to Z Coatings Inc	Base Bid:	\$ 484,930
	Alt. 1	\$ 243,175 (Deduct)
	Alt. 2:	\$ 205,000 (Add)
	Alt. 3:	\$ 63,000 (Add)
	Alt. 4:	\$ 27,000 (Add)
	Alt. 5:	\$ 90,000 (Add)

Hygrade Insulators, Inc.	Base Bid:	\$ 550,000
	Alt. 1:	\$ 170,000 (Deduct)
	Alt. 2:	\$ 66,000 (Add)
	Alt. 3:	\$ 49,650 (Add)
	Alt. 4:	\$ 34,700 (Add)
	Alt. 5:	\$ 56,225 (Add)

Approve rejection of all Bids for Selzer School Roof Repair

17. Upon the recommendation of the superintendent of schools, reject all bid proposals submitted on June 11, 2013 associated with the Selzer School Roof Project, in accordance with it's discretionary authority upon the basis that they substantially exceed the cost estimates which exists for the relevant work covered by such bids n accordance with the provisions N.J.S.A.18A: 18A.22(a).

Approve acceptance of Bids for Honiss Roof Repair

18. Upon the recommendation of the superintendent of schools, accept the following bids as received June 11, 2013 from the following vendors in the amounts listed:

Honiss School Roof Project

<u>Vendor Name</u>		<u>Amount</u>
Barrett Roofs, Inc.	Base Bid:	\$ 660,000
	Alt. 1:	\$ 1(Deduct)
	Alt. 2:	\$ 242,000 (Deduct)
	Alt. 3:	\$ 96,000(Add)
	Alt. 4:	\$ 96,000 (Add)
	Alt. 5:	\$ 72,000 (Add)
Henderson – Johnson. Co.Inc	Base Bid:	\$ 525,850
	Alt. 1:	\$ 190,450 (Deduct)
	Alt. 2:	\$ 150,350 (Add)

	Alt. 3:	\$ 93,880 (Add)
	Alt. 4:	\$ 58,870 (Add)
	Alt. 5:	\$ 121,538 (Add)
D'Onofrio General s Contractor	Base Bid:	\$ 693,000
	Alt. 1:	\$ 100,000 (Deduct)
	Alt. 2:	\$ N/A
	Alt. 3:	\$ 190,000 (Add)
	Alt. 4:	\$ 170,000 (Add)
	Alt. 5:	\$ N/A
A to Z Coatings Inc.	Base Bid:	\$ 517,000
	Alt. 1:	\$ 265,000 (Deduct)
	Alt. 2:	\$ 203,000 (Add)
	Alt. 3:	\$ 67,200 (Add)
	Alt. 4:	\$ 32,000 (Add)
	Alt. 5:	\$ 96,000 (Add)
Hygrade Insulators, Inc.	Base Bid:	\$ 76,500
	Alt. 1:	\$ 187,800 (Deduct)
	Alt. 2:	\$ 67,000 (Add)
	Alt. 3:	\$109,000 (Add)
	Alt. 4:	\$ 75,000 (Add)
	Alt. 5:	\$ 121,000 (Add)

Approve rejection of all Bids for Honiss Roof Repair

19. Upon the recommendation of the superintendent of schools, reject all bid proposals submitted on June 11, 2013 associated with the Honiss School Roof Project, in accordance with it's discretionary authority upon the basis that they substantially exceed the cost estimates which exists for the relevant work covered by such bids in accordance with the provisions N.J.S.A. 18A:18A.22(a).

Vote Motions B1-B19

Vote was as follows:

Yes Kohlberger, Healy, Fernandez, Correa, Kelly, Riva, Gluckman, DeWald

C. Policy & Public Relations:

20. Discussion

a. July Board Meeting: Mr. Triggiano noted that due to various retirements and resignations that a July 18, 2013 board meeting may be necessary for personnel purposes.. The board confirmed their availability for that date 7:00 pm.

b. High School Traffic Pattern: Mr. Triggiano informed the board that due to an accident that occurred at Husky Drive administration and borough officials, including the police department, met to review the high school traffic patterns during drop off and pick up times. The result of this meeting is a recommendation to close Husky Drive during

the drop off and pick up times and change the drop off and pick up locations to New Milford Ave traveling eastbound and on Dixon Ave traveling northbound. Board discussion followed regarding safety, traffic issues and public confusion. Based on this discussion the board opted to implement the recommended traffic pattern change but to review the impact after several months of use.

c. Band Invitation to perform at West Point Army Football Game:

Mr. Triggiano noted that the Dumont High School band was invited to perform halftime of the Army Wake Forest Game this September and informed the board that the cost per student for game attendance transportation and incidental would be approximately \$60 per student. The board approved the band's participation but at no cost to the board.

d. Technology Upgrades: **Mr. Triggiano** reviewed planned technology upgrades including a increased bandwidth, upgraded phone system, new core operating switch, new computers for the DHS CAD room, science labs business education and middle schools ICT rooms as well as the purchase of additional laptops and mobile lab carts.

e. HIB Report: **Mr. Triggiano** outlined the number of reported cases, number of HIB policy violations, protected categories the violations was against and the discipline and services provided in relation to the violations.

Mr. Triggiano reviewed the policy and public relations curriculum and instruction agenda items with the board.

**Move to Vote Motions
C21-C25**

It was moved by Mrs. Fernandez, seconded by Barbara Correa that the Dumont Board of Education approve motions C21-C25 concerning Public Relations.

Accept HIB Report

21. Upon the recommendation of the superintendent of schools, accept the HIB report presented by the Superintendent.

**Accept Travel
Expenditures**

22 Upon the recommendation of the superintendent of schools, approve the travel expenditures pursuant to *N.J.S.A. 18A:11-12* by district employees as listed on Schedule A.

**Accept Registrar /
Data Entry Assistant**

23. Upon the recommendation of the superintendent of schools, accept and approve the job description of Registrar/Data Entry Assistant.

Accept Donations

24. Upon the recommendation of the superintendent of schools, accept with gratitude the following donations from the Grant School PTO:

- \$1,330.00 – To be used towards cost of 3rd and 5th grade field trips.
- \$1,250.00 – To be used towards cost of Kindergarten and 2nd grade field trips

Accept Donations

25. Upon the recommendation of the superintendent of schools, accept with gratitude a donation of 526 General Mills Box Tops for Education coupons, from Northern Valley Adult Day Center/Vantage Health System, for the district’s four elementary schools.

D. Curriculum & Instruction:

It was moved by Mrs. Fernandez and seconded by Theresa Kelly that the Dumont Board of Education vote motion D26.

Approve Textbooks

26. Upon the recommendation of the superintendent of schools, approve the following textbook program for purchase and implementation in the 2013-2014 school year.

	<u>Elementary School</u>		
<u>Course</u>	<u>Textbook Title</u>	<u>Publisher</u>	<u>Copyright</u>
K-5 ELA	Reading Street Common Core	Pearson	2013

Vote as Follows:

Yes Kohlberger, Healy, Fernandez, Correa, Kelly, Riva, Gluckman, DeWald

Committee Report

Michael Gluckman gave the board a Legislative Update which reviewed several bills regarding requirements to privatize services, binding arbitration for Non teaching staff members, social media curriculum electronic communications between staff and students, children misplaced by family crisis and board members filing requirements. **Michael Gluckman** reviewed the stages that these bills were at in the legislative process and the NJSBA opinion on the possible action that will be taken by the governor regarding said bills.

Old Business

Sandra Fernandez , Chairperson Facilities Committee, reviewed a recommendation to renovate the DHS Courtyard that would include new sod, flower beds, sprinkler system and patio areas with tables on both the top and bottom sections of the courtyard. The board supported this recommendation.

Open Meeting to the Public

It was moved by Mrs. Fernandez , seconded by John Kohlberger that Dumont Board of Education open the meeting to public comment. Motion was unanimously approved. Opened to the public 9:00 pm. Lynn Vitri: Thanked Mr. Triggiano and Mr. DeWald for their attendance at the Dumont High School Booster Dinner and presented all Board Members with the Sports Award Program.

Close Meeting to Public Comment

There being no additional comments from the Public it was moved By Mrs. Fernandez and seconded by Mrs. Theresa Riva, that the Dumont Board of Education closed the meeting to public comment at 9:02 pm.

Go into Executive Session	<p>It was moved by Mrs. Fernandez seconded by Mr. Michael Gluckman that the Dumont Board of Education go into Executive Session to discuss personnel.</p> <p>Motion was unanimously approved. President Robert DeWald adjourned the meeting at 9:02 pm</p>
Reconvene Meeting	President Robert DeWald reconvened the meeting at 9:45 pm.
Move to Vote Motions	<p>E. Personnel:</p> <p>It was moved by Mr. Michael Gluckman, seconded by Mrs. Theresa Riva that the Dumont Board of Education approve motions E2-E21 and Addendum items 1-4.</p>
Approve Custodial Negotiations	2. Upon the recommendation of the superintendent of schools, approve the attached Memorandum of Agreement and Collective Negotiation Agreement Between the Dumont Board of Education and The Dumont Custodial and Maintenance Association, effective July 1, 2012 through June 30, 2015.
Approve Custodial Salaries	3. Upon the recommendation of the superintendent of schools, approve the Custodial/Maintenance Salary Report, effective July 1, 2012 through June 30, 2013, at the steps and salaries indicated on Schedule B.
Approve Custodial Maintenance	4. Upon the recommendation of the superintendent of schools employ custodial/maintenance staff, as listed on Schedule C, effective July 1, 2013 through June 30, 2014, at the steps and salaries indicated.
Approve School Principal's	5. Upon the recommendation of the superintendent of schools, employ principals and assistant/vice principals as listed on Schedule D, effective July 1, 2013 through June 30, 2014, in designated capacities and salaries.
Approve Employment of Supervisors and Directors	6. Upon the recommendation of the superintendent of schools, employ supervisors and directors as listed on Schedule E, effective July 1, 2013 through June 30, 2014, in designated capacities and salaries.
Approve Employment Of Secretarial and Technical Staff	7. Upon the recommendation of the superintendent of schools, employ secretarial/technical staff as listed on Schedule F, effective July 1, 2013 through June 2014, except where noted, at the classes, steps and salaries.
Approve resignation of retirement of Beverly Tropiano	8. Upon the recommendation of the superintendent of schools, accept with regret the resignation for retirement of Beverly Tropiano, Teacher (<i>Lincoln</i>), effective July 1, 2013.

- Approve resignation of retirement of Nicole Gobbo Montuori** 9. Upon the recommendation of the superintendent of schools, accept with regret the resignation of Nicole Gobbo Montuori, Teacher (*Honiss*), effective July 1, 2013.
- Approve acceptance of resignation of Dominique Cutro** 10. Upon the recommendation of the superintendent of schools, accept with regret the resignation of Dominique Cutro, Instructional Aide (Out of Dist.), effective July 1, 2013.
- Approve acceptance of resignation of Curt Bancki** 11. Upon the recommendation of the superintendent of schools, accept with regret the resignation of Curt Banicki as Freshmen Boys Soccer Coach, effective June 14, 2013.
- Approve transfer of Custodian Keith Lawson to Lead Custodian** 12. Upon the recommendation of the superintendent of schools, transfer Keith Lawson, Custodian (*Selzer*) to the position of Lead Custodian (*Honiss*), effective July 1, 2013.
- Approve the Employment Angela Tate** 13. Upon the recommendation of the superintendent of schools, employ Angela Tate year, effective July 1, 2013, at the salary indicated on Schedule G.
- Approve Employment of Eugene Huang** 14. Upon the recommendation of the superintendent of schools, employ Eugene Huang as a Teacher (*English – DHS*) for the 2013-2014 school year, effective September 1, 2013, at MA/Step 02 of the Teachers Salary Guide, salary to be determined upon completion of negotiations.
- Approve the start date of Childbearing leave of Absence for Nicole Costa** 15. Upon the recommendation of the superintendent of schools, amend the start date of the childbearing leave of absence for Nicole Costa, Teacher (*DHS*) from September 1, 2013 to June 3, 2013.
- Approve Childbearing Leave of Absence for Danielle Crespo** 16. Upon the recommendation of the superintendent of schools, approve a childbearing leave of absence for Danielle Crespo, Teacher (*DHS*), effective September 1, 2013 through December 19, 2013.
- Approve Childbearing Leave of Absence for Donna Eisold** 17. Upon the recommendation of the superintendent of schools, approve a childbearing leave of absence for Donna Eisold, Teacher (*Selzer*) effective September 1, 2013 through June 30, 2014.
- Approve Part Time Summer Help** 18. Upon the recommendation of the superintendent of schools, employ the following, part-time summer student (custodial/grounds crew) employees from June 24, 2013 through August 30, 2013, at the hourly rate of \$8.55/hr.:
- | <u>Grounds</u> | <u>Selzer</u> | <u>High School</u> |
|------------------|--------------------|--------------------|
| Anthony Cebulski | Robert Eberhardt | Kelsey Velez |
| Andrew Ross | Conner Tansey | Colin Hilcken |
| Dennis Kinzler | Theodore Berlinger | Michael Richter |

Maintenance

Louis DiPaolo

Joseph Pavone

Lincoln

Karl Cebulski

Spencer Tansey

Grant

Demi Hernandez

David Giraldo

Honiss

Anthony DiPaolo

Joshua Guzman

Approve the hourly rate for Lunch Aides

19. Upon the recommendation of the superintendent of schools, increase the hourly rate of pay for lunch aides to \$13.25/hr., effective September 1, 2013.

Approve staff for Summer Curriculum Projects

20. Upon the recommendation of the superintendent of schools, employ staff for summer curriculum projects and revisions during the months of July and August 2013, as indicated on Schedule H, at the negotiated rate of pay.

Approve employment of district Lunch Aides substitute Lunch Aides

21. Upon the recommendation of the superintendent of schools, employ district lunch aides and substitute lunch aides listed on Schedule I, for the 2013-2014 school year, effective September 1, 2013, at the approved hourly rate of pay.

Addendum

Approve the unpaid Leave of Absence to Chris Garbode

1. Upon the recommendation of the superintendent of schools, grant an unpaid leave of absence to Christopher Garbode, Custodian (*Honiss*) from June 11, 2013 through June 21, 2013.

Approve the employment of Patricia Dunham for Instructional Aide

2. Upon the recommendation of the superintendent of schools, employ Patricia Dunham as a P/T In-Class Instructional Aide (*OOD - 22.5 hrs. /wk.*), effective July 2, 2013 through July 26, 2013, at the rate of \$17.00/hr.

Approve the employment of Frank Minnella as a Dumont High School Teacher

3. Upon the recommendation of the superintendent of schools, employ Frank Minnella as a Teacher (*DHS-Drafting & Design Technology*) for the 2013-2014 school year, effective September 1, 2013, at BA/Step 04 of the Teachers Salary Guide, salary to be determined upon completion of negotiations.

Approve the employment of Stephen Clark as a Dumont High School Teacher

4. Upon the recommendation of the superintendent of schools, employ Stephen Clark as a Teacher (*DHS - Business*) for the 2013-2014 school year, effective September 1, 2013, at MA/Step 01 of the Teachers Salary Guide, salary to be determined upon completion of negotiations.

Vote Motions E2-E21

Vote as Follows:

Yes Kohlberger, Healy, Fernandez, Correa, Kelly, Riva, Gluckman, DeWald

Adjourn Meeting

There being no further Old or New Business, it was moved by Mr. Gluckman, and seconded by Mrs. Riva, that the Dumont Board of Education adjourn the meeting.

Motion was unanimously approved.

President Robert DeWald adjourned the meeting at 9:47 p.m.

Respectfully yours,

Kevin Cartotto
Board Secretary