Dumont Board of Education  
April 27, 2017  
Regular Meeting

A. Open Public Meeting Act:  
President Karen Valido convened the public meeting at 7:00 p.m. reading the Open Public Meeting Act:  
“Adequate notice of this meeting was provided as specified in the Open Public meeting Act. Notice of this meeting was contained in the public legal notice which was sent to the record on March 24, 2017. A notice was also posted outside the office of the Dumont Board of Education in a place reserved for such announcement.”

Flag Salute took place.

In attendance were: 
Sandra Fernandez  
Richard Healy  
Theresa Kelly  
Jeffrey Pollack  
Theresa Riva  
Karen Valido  
Kevin Cartotto  
Emanuele Triggiano

Absent: 
Robert DeWald  
Scott Miller  
John Kohlberger

Approval of Minutes:  
It was moved by Mrs. Kelly, seconded by Mrs. Riva that the Dumont Board of Education approve the minutes of the March 9, 2017 Work Session and Executive Session and the March 16, 2017 Regular Meeting and Executive Session 1 and Executive Session 2.  

Motion was unanimously approved.

Communications:  
Mr. Cartotto presented a letter from NJSBA congratulating Robert DeWald for attaining accreditation as a Certified Board Leader.

B. Finance:  

It was moved by Mrs. Kelly, seconded by Mrs. Riva that the Dumont Board of Education approve Finance Agenda Items B1-B6.

1. Upon the recommendation of the superintendent of schools, accept the bill list for the month of April 2017 in the amount of $5,919,120.13.

2. Pursuant to N.J.A.C. 6A:23-2.11, the Dumont Board of Education certifies that as of March 31, 2017, after review of the secretary’s monthly financial report and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.
AND MOVE that the Dumont Board of Education accept the report of the board secretary for the month of March 2017, which are in agreement as indicated below and are available in the board office of the district:

<table>
<thead>
<tr>
<th></th>
<th>Beginning Cash Balance</th>
<th>Cash Receipts for this month</th>
<th>Cash Payments for this month</th>
<th>Ending Cash Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Fund</td>
<td>$9,824,953.44</td>
<td>$3,893,784.31</td>
<td>$4,187,365.94</td>
<td>$9,531,371.81</td>
</tr>
<tr>
<td>Special Revenue</td>
<td>-49,183.14</td>
<td>49,183.00</td>
<td>48,095.90</td>
<td>-48,096.04</td>
</tr>
<tr>
<td>Capital Projects</td>
<td>-574,821.94</td>
<td>-0</td>
<td>-0</td>
<td>-574,821.94</td>
</tr>
<tr>
<td>Debt Service</td>
<td>1,115,346.59</td>
<td>34,077.00</td>
<td>1,102,950.00</td>
<td>46,473.59</td>
</tr>
</tbody>
</table>

Total All Funds: $10,316,294.95

$3,977,044.31

$5,338,411.84

$8,954,927.42

3. Upon the recommendation of the superintendent of schools, approve the March 2017 Appropriation Transfer Report as attached.

4. That the amount of district taxes required to meet all obligations of the Dumont Board of Education for the 2017-2018 school year is $36,583,968, and that the Borough of Dumont is hereby requested to place in the hands of the Business Administrator the amounts listed below:

<table>
<thead>
<tr>
<th>Date</th>
<th>General Fund</th>
<th>Debt Service</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>July 12, 2017</td>
<td>$ 750,000.00</td>
<td>$127,872.00</td>
<td>$ 877,872.00</td>
</tr>
<tr>
<td>July 26, 2017</td>
<td>2,156,722.00</td>
<td>-0</td>
<td>2,156,722.00</td>
</tr>
<tr>
<td>August 11, 2017</td>
<td>1,453,361.00</td>
<td>-0</td>
<td>1,453,361.00</td>
</tr>
<tr>
<td>August 28, 2017</td>
<td>1,453,361.00</td>
<td>657,025.00</td>
<td>2,110,386.00</td>
</tr>
<tr>
<td>September 13, 2017</td>
<td>1,453,361.00</td>
<td>-0</td>
<td>1,453,361.00</td>
</tr>
<tr>
<td>September 26, 2017</td>
<td>1,453,361.00</td>
<td>-0</td>
<td>1,453,361.00</td>
</tr>
<tr>
<td>October 11, 2017</td>
<td>1,453,361.00</td>
<td>66,750.00</td>
<td>1,520,111.00</td>
</tr>
<tr>
<td>October 27, 2017</td>
<td>1,453,361.00</td>
<td>-0</td>
<td>1,453,361.00</td>
</tr>
<tr>
<td>November 13, 2017</td>
<td>1,453,361.00</td>
<td>-0</td>
<td>1,453,361.00</td>
</tr>
<tr>
<td>November 27, 2017</td>
<td>1,453,361.00</td>
<td>-0</td>
<td>1,453,361.00</td>
</tr>
<tr>
<td>December 13, 2017</td>
<td>1,453,361.00</td>
<td>-0</td>
<td>1,453,361.00</td>
</tr>
<tr>
<td>December 20, 2017</td>
<td>1,453,367.00</td>
<td>-0</td>
<td>1,453,367.00</td>
</tr>
</tbody>
</table>

Sub-Total: $17,440,338.00

$851,647.00

$18,291,985.00

2018

<table>
<thead>
<tr>
<th>Date</th>
<th>General Fund</th>
<th>Debt Service</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>January 12, 2018</td>
<td>$ 1,453,361.00</td>
<td>$127,871.00</td>
<td>$ 1,581,232.00</td>
</tr>
<tr>
<td>January 26, 2018</td>
<td>1,453,361.00</td>
<td>-0</td>
<td>1,453,361.00</td>
</tr>
<tr>
<td>February 13, 2018</td>
<td>1,453,361.00</td>
<td>-0</td>
<td>1,453,361.00</td>
</tr>
<tr>
<td>February 23, 2018</td>
<td>1,453,361.00</td>
<td>657,025.00</td>
<td>2,110,386.00</td>
</tr>
<tr>
<td>March 13, 2018</td>
<td>1,453,361.00</td>
<td>-0</td>
<td>1,453,361.00</td>
</tr>
<tr>
<td>March 27, 2018</td>
<td>1,453,361.00</td>
<td>-0</td>
<td>1,453,361.00</td>
</tr>
<tr>
<td>April 11, 2018</td>
<td>1,453,361.00</td>
<td>66,750.00</td>
<td>1,520,111.00</td>
</tr>
<tr>
<td>April 25, 2018</td>
<td>1,453,361.00</td>
<td>-0</td>
<td>1,453,361.00</td>
</tr>
<tr>
<td>May 11, 2018</td>
<td>1,453,361.00</td>
<td>-0</td>
<td>1,453,361.00</td>
</tr>
<tr>
<td>May 25, 2018</td>
<td>1,453,361.00</td>
<td>-0</td>
<td>1,453,361.00</td>
</tr>
<tr>
<td>June 13, 2018</td>
<td>1,453,361.00</td>
<td>-0</td>
<td>1,453,361.00</td>
</tr>
<tr>
<td>June 19, 2018</td>
<td>1,453,366.00</td>
<td>-0</td>
<td>1,453,366.00</td>
</tr>
</tbody>
</table>

Sub-Total: $17,440,337.00

$851,646.00

$18,291,983.00

Grand Total: $34,880,675.00

$1,703,293.00

$36,583,968.00
5. Upon the recommendation of the superintendent of schools, renew the following bid from the following vendor for the 2017-2018 school year in the amounts listed:

<table>
<thead>
<tr>
<th>Vendor</th>
<th>Mechanic</th>
<th>$79.17</th>
<th>Overtime</th>
<th>$118.76</th>
</tr>
</thead>
<tbody>
<tr>
<td>Express Heating Co., Inc. Helper</td>
<td>$50.75</td>
<td>$ 76.13</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

6. Upon the recommendation of the superintendent of schools, herewith enroll Dumont High School as a member of the New Jersey Interscholastic Athletic Association to participate in approved interschool athletic programs sponsored by the NJSIAA for the 2017-2018 school year.

Vote was as follows:
Yes Kelly, Riva, Healy, Pollack, Valido, Fernandez
Absent: Kohlberger, DeWald, Miller

C. Policy & Public Relations:

7. Discussion:

   a. **HIB Report to the Board:** There was no HIB Report for this meeting.

   It was moved by Mrs. Kelly, seconded by Mrs. Riva that the Dumont Board of Education approve the Policy and Public Relations Agenda Items C8-C18.

8. Upon the recommendation of the superintendent of schools, approve the travel expenditures pursuant to N.J.S.A. 18A:11-12 by district employees as listed on Schedule A.

9. Upon the recommendation of the superintendent of schools accept and approve the following resolution:

   **RESOLVED,** that the Dumont Board of Education desires to enter into shared services agreements and will participate as a full member of the Bergen County Region V Council for Special Education for the 2017-2018 school year; does hereby accept, adopt and agree to comply with the Region V Bylaws; designates Emanuele Triggiano, Superintendent, as its representative to Region V; and empowers him to cast all votes and take all other actions necessary to represent its interests in Region V.

   **BE IT FURTHER RESOLVED,** that the Dumont Board of Education approves the joint bidding and transportation agreements for all Dumont students who are transported through Region V; the joint bidding and/or shared services agreement; including but not limited to student evaluations, student therapies and other student support services; the joint bidding and/or shared services for non public school services; and the joint bidding and/or shared services for other services as requested to be provided by Region V component districts on as needed basis.
10. Upon the recommendation of the superintendent of schools, accept and approve the Secretarial and Custodial/Maintenance Department Calendars for July 1, 2017 through June 30, 2018.

11. Upon the recommendation of the superintendent of schools, accept and approve the following district policies and regulations (second reading and adoption):

   • Policy, Regulation 2460 Special Education
   • Regulation 2460.1 Special Education–Location, Identification, and Referral
   • Regulation 2460.8 Special Education-Free and Appropriate Public Education
   • Regulation 2460.9 Special Education-Transition from Early Intervention Programs to Preschool Programs
   • Regulation 2460.15 Special Education – In-Service Training Needs for Professional and Paraprofessional Staff
   • Policy 2467 Surrogate Parents and Foster Parents

12. Upon the recommendation of the superintendent of schools, accept and approve the following district policies and regulations (first reading):

   • Policy 0000.02 Introduction
   • Policy 2320 Independent Study Programs (This policy is being abolished.)
   • Policy 2415.06 Unsafe School Choice Option
   • Regulation 2460.16 Special Education-Instructional Material to Blind or Print-Disabled Students
   • Policy, Regulation 3160 Physical Examination
   • Policy, Regulation 4160 Physical Examination
   • Policy, Regulation 5116 Education of Homeless Children
   • Policy 5465 Early Graduation (This policy is being abolished.)

13. Upon the recommendation of the superintendent of schools, approve and affirm the previous HIB Report.

14. Upon the recommendation of the superintendent of schools, accept with gratitude a donation of 325 General Mills Box Tops for Education coupons from Vantage Health System, Dumont, NJ, for the district’s four elementary schools.

15. Upon the recommendation of the superintendent of schools, accept with gratitude several pieces of donated musical equipment for the Dumont High School Band program, in the amount of $1,846.30, from the Dumont High School Music Boosters Association.

16. Upon the recommendation of the superintendent of schools, accept with gratitude the following donations from the Lovell J. Honiss School PTA for middle school field trips as follows:
   • 8th Grade Trip to Washington, DC - $1,000
   • 7th Grade Trip to New York City - $ 500
   • 6th Grade Trip to Camp Linwood - $1,000
17. Upon the recommendation of the superintendent of schools, accept with gratitude 36 tower fans from the Lovell J. Honiss School PTA, valued at $1,909.80, for the student classrooms.

18. Upon the recommendation of the superintendent of schools, accept and approve the collective negotiation agreement between the Dumont Board of Education and the Dumont Education Association from July 1, 2015 through June 30, 2018.

Vote was as follows:
Yes Kelly, Riva, Healy, Pollack, Valido, Fernandez
Absent: Kohlberger, DeWald, Miller

It was moved by Mrs. Fernandez, seconded by Mrs. Kelly that the Dumont Board of Education go into Executive Session for Personnel discussion.

Motion was unanimously approved.

President Valido adjourned the meeting at 7:09 p.m.

President Valido reconvened the meeting at 7:35 p.m.

It was moved by Mrs. Valido, seconded by Mrs. Kelly that the Dumont Board of Education approve the Personnel Agenda D1- D5 and Addendum Items.

D. Personnel:

1. Upon the recommendation of the superintendent of schools, accept with regret the resignation of Joseph Polvere, Assistant Principal (Selzer), whose last day of employment will be July 26, 2017.

2. Upon the recommendation of the superintendent of schools, adjust the start date of the leave of absence for Jacqueline McCarthy, Teacher (Selzer), from April 3, 2017 to March 24, 2017.


4. Upon the recommendation of the superintendent of schools, appoint the following Affirmative Action Team members for the 2017-2018 school year as follows:
   • Maria Arrica, Honiss School
   • Phyllis Green, Lincoln School
   • Colleen Makowsky, Dumont High School
   • Alyssa Bennett, Selzer School
   • Marie Solimano, Grant School
   • Luis Lopez, Affirmative Action Officer

5. Upon the recommendation of the superintendent of schools, in collaboration with Fairleigh Dickinson University, approve Natalia Morris to complete an internship in the district during the 2016-17 school year, pending completion of the criminal history background check and district paperwork.
Addendum:

1. Upon the recommendation of the superintendent of schools, accept with regret the resignation for retirement of Meredith Drobinske, Teacher (Honiss), effective July 1, 2017.

2. Upon the recommendation of the superintendent of schools, accept with regret the resignation of Eric Bilis, P/T Custodian (Selzer), whose last day of employment will be May 15, 2017.

3. Upon the recommendation of the superintendent of schools, accept with regret the resignation of Nicole Gobbo, Teacher (Lincoln), whose last day of employment will be June 30, 2017.

4. Upon the recommendation of the superintendent of schools, accept with regret the resignation of Jinette Perez, Lunch Aide (Honiss), whose last day of employment will be May 5, 2017.

5. Upon the recommendation of the superintendent of schools, employ Liana Drumm as a substitute nurse for the remainder of the 2016-2017 school year, effective April 28, 2017, at the approved rate of pay.

6. Upon the recommendation of the superintendent of schools, employ Ryan Bernardo as a substitute teacher for the remainder of the 2016-2017 school year, effective April 28, 2017, at the approved rate of pay.

7. Upon the recommendation of the superintendent of schools, approve a leave of absence for Lauren Willenborg, Teacher (Selzer), effective May 22, 2017 through June 30, 2017.

8. Upon the recommendation of the superintendent of schools, approve the non-renewal list of non-tenured/certificated staff as indicated on Schedule B, effective June 30, 2017.

9. Upon the recommendation of the superintendent of schools, approve the non-renewal list of non-tenured/non-certificated staff as indicated on Schedule C, effective June 30, 2017.

Vote was as follows:
Yes Valido, Kelly, Riva, Healy, Pollack, Fernandez
Absent: Kohlberger, DeWald, Miller

It was moved by Mrs. Valido, seconded by Mrs. Kelly that the Dumont Board of Education open the meeting to public comment.

Motion was unanimously approved.

President Valido opened the meeting to the public at 7:38 p.m.
• **Helen Zapota:** Stated her opinion that many community members feel that the costs for the YWCA Before and After Care is too high compared to other districts and encouraged the board to investigate other options.

• **Lynn Vietri:** Commended the Dumont High School Music Department for a fantastic performance in the Spring Concert and noted her opinion that requiring students to participate in an extra-curricular activity as a graduation requirement should be considered.

• **Naomi Fox:** Thanked Kevin Dunne and his custodial and maintenance staff for assisting the Honiss School PTO in delivering and installing the recently donated tower fans.

There being no further comments from the public it was moved by Mrs. Kelly, seconded by Mrs. Riva that the Dumont Board of Education close the meeting to public comment.

Motion was unanimously approved.

President Valido closed the meeting to the public at 7:44 p.m.

Old Business:

Mrs. Fernandez, Teachers Negotiation Committee Chairperson read the following statement regarding the negotiations process and timeline:

“I’d like to clear up a few misrepresentations that have been made by the NJEA and its representatives.

It came to our attention last month that the NJEA representative, George Lambert, made a statement concerning the BOE and I quote “jerking the teachers around” with our not voting on their contract in March. Nothing could be further from the truth.

I am providing everyone here with a timeline of emails and correspondence between our labor negotiator and the DEA and its representatives, to ensure that there will not be any further misrepresentations as to the BOE’s not voting in March. We’d also like the public to know the facts and put to rest any misinformation that is circulating.

We were not hesitant to sign this document, but we had to ensure that we were completely satisfied that no errors existed in any part of the contract or the salary guide. As evidenced by the email dates, it should be clear to all that the BOE was not the party that dragged their feet. The board felt strongly that we also should be entitled to arrange one more meeting with our negotiator and our superintendent and put to rest any concerns we had. As evidenced by the following dates, we certainly afforded the NJEA and DEA that courtesy.
On Dec 12 we, the BOA and the DEA signed a Memorandum of Agreement.

Shortly thereafter in December, Raymond Cassetta sent to a George Lambert a salary guide for the DEA’s review the contract draft we had agreed to.

1/3/17 Raymond Cassetta to George Lambert any response to the salary guides, etc I sent to you.

WE NEVER HEARD BACK

ONE MONTH LATER

2/3/17 The DEA sent us the Salary Guide they drafted.

2/7/17 DEA ratified with no communication to Raymond Cassetta from George Lambert.

2/10/17 Raymond Cassetta to George Lambert “I sent you the contract draft… I haven’t gotten a response to it yet”

ONE MONTH LATER

3/9/17 Last week, Raymond Cassetta sent to the BOE negotiating team “I have never received official word from George Lambert that they ratified the contract”. That is usual and customary in a contract.

3/10/17 Raymond Cassetta to BOE and DEA “Some verbiage of the contract needs to be corrected as it is not what we agreed to.”

3/14/17 Dave Cieplicki to Raymond Cassetta ok with corrections.

3/16/17 As discussed in closed session the evening of 3/16/17 “In light of the error in the contract and the very limited time we have had since, the BOE and committee would like one more meeting with the superintendent and Ray Cassetta to ensure that said contract had no errors.”

Given the fact there were procedural errors and the contract needed DEA certification, brings us to this April vote.

Lastly, I’d like to address a statement made by George Lambert back in October at a public meeting. He stated that he would like to make as much money as our superintendent does. Well, actually after a little research it turns out that he in fact makes more money than our superintendent and even has longevity, which our superintendent does not get. I believe he owes our superintendent a public apology.

Thank you.”
There being no further Old or New Business, it was moved by Mrs. Fernandez, seconded by Mrs. Kelly that the Dumont Board of Education adjourn the meeting.

Motion was unanimously approved.

President Valido adjourned the meeting at 7:49 p.m.

Respectfully submitted,

Kevin Cartotto
Board Secretary